

Catholic
Archdiocese
of Adelaide

2016
Annual
Report



Living Catholic

Organisational Chart 2016

Archbishop Philip Wilson

Fr Philip Marshall, Vicar General

Monsignor David Cappo
Chancellor
International Priests' Program

Sr Marie Ralph RSM
Delegate for Consecrated Life

Sue Rivett
Director, Tribunal of the Province of Adelaide

Archdiocesan Leadership Team

Dale West
Director, Centacare
Director, Diocesan
Management and
Property

Pauline Connelly
Chancellor
Assistant Director,
Centacare

Heather Carey
Chancellor

Helen O'Brien
Chancellor
Director of
Catholic Education

Teresa Lynch
Director, Ministry
and Leadership
Executive Officer,
Renewal Taskforce

Church Office Leadership Team

Dale West

Financial Services
Andrew Neville, Director

Human Resources
Majella Jovanovich,
Manager

Police Check Unit
Annette Troiani,
Manager

**Executive Assistant
to the Archbishop**
Ursula Paul

Property Office
David Bates, Manager

Archbishop's House
Simon Mills, Manager

**Professional Standards
Office**
Tanja Stojadinovic,
Director

**Catholic
Communications,
Fundraising and
Marketing**
Jenny Brinkworth,
Director
Editor,
The Southern Cross

Catholic Charities
Annie O'Neill, Manager

Heather Carey

**Assistant Director to
the Chancellor**
Sarah Moffatt

**Events and Special
Projects**
Timothy Davey, Manager

**Catholic Communities
Office**
Jill Gallio, Manager

Multicultural Office
Sr Nien Tran RSM,
Manager

Archives Office
Lucy Farrow, Archivist
and Records Manager

Youth & Young Families

Evangelisation

Ecumenism

Spiritual Direction

Teresa Lynch

Clergy Care

**Office for Renewing
Parishes**
Deacon Tim Grauel,
Director

**Ministry Formation
Program**
Margaret Speechley,
Director

Office for Worship
Fr Anthony Kain,
Facilitator

Child Protection Unit

Chaplaincy

Justice and Ecology

COVER IMAGE: CLOSING OF THE
MERCY DOOR AT ST FRANCIS
XAVIER'S CATHEDRAL



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Who We Are

About us

The Adelaide Archdiocese dates back to 1842, just six years after the first fleet arrived at Glenelg. Today it is home to more than 280,000 Catholics – about 20 per cent of the population – and covers 105,000 sq km. There are 69 parishes and communities with approximately 125 Mass centres and 90 Catholic schools with approximately 45,000 students.

Our Purpose

The Adelaide Archdiocese aims to be a community that lives and expresses the joy of the gospel of Jesus, serving others, especially in the places where people are suffering, disempowered by circumstance and furthest from life to the full.

This will be done by supporting the eight gospel characteristics in our Renewing Parishes document:

1. The parish is a community in which each member is called to a personal relationship with Jesus.
2. Eucharistic liturgies are prayerful and fully participative.
3. The Word of God is proclaimed in good preaching and in faithful lives.
4. There is a warm sense of community outreach and welcome.
5. The parish community is visibly engaged with those who experience poverty and need, and with those at the margins of society and church.
6. The parish witnesses to God's love for all the creatures of Earth.
7. The parish is led by a priest with a pastoral team.
8. Eucharistic communities that are viable will be enabled to continue.

Our Values

We adhere to our Catholic values, which are based on our love for God and for every human being, according to the gospel and the tradition of our Church:

- the need for and importance of community
- positive relationships between individuals
- respect for the uniqueness of individuals
- professional commitment of staff
- an ethical approach to our practice
- the provision of quality services
- integrity in all we do



**Catholic
Archdiocese
of Adelaide**

Living Catholic

We also acknowledge the Catholic social teaching principles of:

Dignity of the Human Person

We uphold the dignity of all independent of ethnicity, creed, gender, sexuality, ability, or age.

Community and the Common Good

We believe that the common good is served when we work together to improve the wellbeing of all people and creation, in our own communities and in our wider world.

Dignity of Work

We believe that work is dignified and an intrinsic good and that workers must always be respected and valued, demonstrated through their right to productive work, a just wage and to form and join unions.

Preferential Option for people who experience social or economic poverty

We believe that for justice to be upheld, we must speak and act particularly for those experiencing poverty, vulnerability or whose voices are not heard.

Solidarity

We believe that all humankind is interdependent, that we need one another and that we are called to stand in solidarity with each other in our one human family.

Subsidiarity

We believe that whatever can properly be done at the local level should be done at that level and not subsumed by a higher authority.

Care of God's creation

We believe the earth and all life on it are part of God's good creation. We are responsible for taking care of the world in which we live, for sharing all its wonders and resources, and preserving them for all who follow after us.

From the Archbishop

During 2016, it was very pleasing to see the Archdiocese make significant progress in implementing the recommendations of organisational consultant Fr David Couturier OFM, following his review of the diocese in 2014. This work culminated in a wonderful Spring Gathering where we shared ideas and invited parishes and communities to formally commit to renewing Church and parish life.

Underlying everything we did throughout the year was the Jubilee Year of Mercy which began in December 2015 and concluded on November 20, the feast of the Immaculate Conception. Proclaimed by Pope Francis, who expresses mercy every day in his actions and words, the Jubilee Year had a huge impact on the life of the Church not only here in Adelaide but around the world.

I was fortunate enough to lead a pilgrimage of young people to World Youth Day in Krakow, where once again the theme of mercy dominated. While it was amazing to be part of this massive gathering of young people in the home city of Pope John Paul II, the highlight of our pilgrimage was the days preceding World Youth Day where we were hosted by the parish of Benzin in the Diocese of Sosnowiec. This was a deeply moving experience which left a lasting impression on me and I'm sure the entire group.

Here in the diocese one of the highlights for me is the opportunity to celebrate confirmation Masses in parishes and communities. This is such a special time in the life of a young person and I feel privileged to be able to be present with them and their families. Our sacramental catechism program has been a priority in recent years, based on a family-centred, parish-based and school-supported approach.

In April 2016 the Adelaide Archdiocese welcomed the release of the 256-page apostolic exhortation *Amoris Laetitia, The Joy of Love: On Love in the Family* following two synods on family life. We had a number of opportunities to receive

this teaching document with open hearts and minds, including a reflection for clergy by author and theologian Monsignor Neil Brown at the Monastery.

There were many other positive initiatives undertaken during 2016, which you will read about in this report, but there were also reverberations from the shocking revelations of the Royal Commission into Child Sexual Abuse. While the cases of abuse date back to several decades ago, the hurt and suffering of victims is here with us today and must be dealt with in the most caring and compassionate way possible. As a Church, we must do everything we can to ensure the safeguarding of children and vulnerable people within our care. Our own Archdiocese has been at the forefront of implementing child protection policies and procedures, and we are constantly reviewing and reassessing the best way of implementing these procedures.

The contribution of our migrant communities to the life of the Church here in South Australia is outstanding and I have greatly appreciated their support and contribution. Similarly, there have been many rich experiences shared with the Religious communities which continue to play such an important role in education, health, pastoral work and social justice activities within the Archdiocese.

Finally, I would like to take this opportunity to acknowledge the professionalism and dedication of the thousands of people who work in the different areas of our organisation and I thank them for helping us to fulfil the mission of our Church as we endeavour to be disciples of the Lord in the world today.

At a personal level, I am extremely grateful for all the prayers and expressions of support I have received during the past year.

Archbishop Philip Wilson DD JCL



From the Vicar General

In a world that is extraordinarily beautiful, many people feel overwhelmed by fear and uncertainty.

Our hearts were lifted in 2016 by the spectacle of millions of Catholic youth cheering for their faith in Poland and inspired by a thousand quiet moments of care in homes, schools, hospitals, refugee and homeless shelters, migrant communities and streets throughout our parishes. We continued to be moved by revelations of child abuse, determined to find compassionate ways to respond to those who have been hurt and to make our Church a place that children and their families know will be safe.

Our renewing of parishes, schools and communities made huge steps forward this year. Two years of work by the Task Force, and 18 months of visits to key leaders of every parish and school in the Archdiocese went into the design of our renewing plan. What emerged was not a “grand design” for everyone to follow, but a set of key principles drawn from the Gospel which every parish, school and community would commit to making real and practical in their place and in their own way.

These principles were captured in a document which outlined eight Gospel characteristics which would be the focus of every one of our parishes, schools and communities.

At the Spring Gathering representatives from almost every parish, school and community in the Archdiocese gathered for a day of reflection and prayer. We heard moving stories, heart wrenching pleas, and inspiring witnesses of faith. At the end of the day the entire assembly stood, and every place in our Archdiocese represented committed itself into the future to implement the Gospel characteristics strongly, visibly and according to the needs and resources of their own circumstances.

As the years go forward this commitment will shape our Archdiocese and our future more than any other thing we have done this year.

In a world that is extraordinarily beautiful, many people feel overwhelmed by fear and uncertainty. Our commitment is that our parishes, schools and communities will grow every week into a witness to light and hope through focussing on the eight Gospel characteristics.

In summary, we committed ourselves to be communities where every person is offered a path to the infinite mystery of God through prayer, where the Scriptures are discovered as a place of vibrant encounter with the living God, where sacraments and Eucharist become delightful and inviting centre points in our lives. From our ‘turn towards God’, we then turn to each other in warm and unconditional welcome for all, to all God’s children in mercy, justice and love especially where they feel least valued, and to the care and protection of God’s good and beautiful creation. Our parishes, schools and communities will be places where every gift is recognised and nourished, and where the small is valued as much as the large.

Imagine what we will become as we live out our commitment and fidelity to that vision!

This will be the focus of the renewed visitation program by the Archbishop and his leadership team to the parishes of the Archdiocese over the next three years, commencing in 2017.

2016 also saw other pillars of our renewal develop alongside the renewing of parishes, schools and communities. The engagement of young families and youth in new ways, the ongoing invitation to priestly and religious vocation, the offering of adult education through the local campus of Australian Catholic University, the support for retiring clergy, and the development of shared vision, support and commitment among our clergy through a series of gatherings and assemblies focussed on service of the people and communities of the Archdiocese.

The year of 2016 has been a rich one despite the challenges we have faced, and has laid a foundation for us to build on for many years to come.

Fr Philip Marshall
Vicar General



From the Chancellor

2016 was a very busy and rewarding year in the pastoral life of the Archdiocese.

The Catholic Communities Office continued working closely with pastoral associates in terms of networking, formation and pastoral care, as well as ongoing formation and support with planning for parish pastoral councils. The office contributed to the unfolding renewal process and a highlight of this was the Diocesan Spring Gathering in October. The office also continued to work in the area of ecumenism, with an active connection to the SA Council of Christian Churches.

During the year, the Catholic Multicultural Office served 40 different Catholic multicultural communities and groups within the Archdiocese. The Office met regularly with migrant chaplains and pastoral workers and offered support for new communities and special cultural events such as the 102nd World Day of Migrants and Refugees. The Office continued to offer critical support to refugees and asylum seekers and also worked closely with the International Priests' Program by organising their welcoming and orientation programs.

The Events and Special Projects Office continued to serve the work of the Church in the areas of events, Masses and liturgies, as well as ecumenical and interfaith gatherings. The team organised more than 150 events during the year, including the Marian Procession and the closing of the Cathedral Mercy Door in the Extraordinary Jubilee Year of Mercy.

The Archives Office continued to manage the historical archive collection, including Archdiocesan business and parish records and photographs. Many visitors including historians, researchers, parishioners and academics sought assistance with research projects and family and historical records.

Social Justice issues continued to be a strong focus across the Diocese. The annual Social Justice Statement, 'A Place at the Table' emphasised the need for social justice in an aging society. Other social justice issues included refugees and asylum seekers, human trafficking, ecology and the poor.



The work of the Diocesan Pastoral Council (DPC) focussed on renewal and the development of eight Gospel characteristics, which became a foundation for reflection about the work of parishes. Particular attention was paid to young people and to young families in the DPC discussions.

In line with this, the Archdiocesan Council for Ministry to Youth and Young Adults continued to work closely with the Office for Youth and Young Adults. Areas of investigation and action included the development of a Northern Renewal Project, involvement of young people in the Year of Mercy, events to follow the Australian Youth Conference and ongoing leadership formation.

The Spiritual Direction Formation Program began with seven students, four of whom recently completed their first year of formation. The program was held at the Christian Brothers Centre, George St, Thebarton and was based on Ignatian spirituality which places importance on both the practical and theoretical aspects of formation. Students are required to complete a minimum of 80 hours supervised spiritual direction in order to complete their studies. The program included two intensive sessions and a seven-day retreat at Largs Bay.

As each department has presented in their reports, it is evident that the eight Gospel characteristics of renewal will continue to be our foundational document for all archdiocesan planning, connections and renewal.

Heather Carey
Chancellor

Consecrated Life



...each community was born of the Spirit's call to follow Jesus as the Gospel teaches.

In the Archdiocese there are 336 consecrated men and women who belong to 41 Religious congregations, societies of apostolic life and institutes of consecrated life, and other consecrated men and women who do not belong to Religious communities.

Consecrated men and women have heard the call to follow Jesus, to model their lives on his – to be people of prayer, to be people who minister to those in need.

Of those who do not belong to Religious communities, some have taken public vows and some private vows. While embracing a life of prayer, they minister to others by 'journeying with men in prison from despair to hope', providing health care and helping the poor and the homeless.

The founders of the Religious communities with members now in the Archdiocese saw others in need and answered the call to serve. The needs were different, in different countries, in different times but each community was born of the Spirit's call to follow Jesus as the Gospel teaches. While honouring the original charism of their community, Religious are called on to recognise the needs of the times.

In the past Religious Brothers and Sisters were mainly teachers and administrators of schools. While some are still involved full-time in schools as principals, religious education coordinators and teachers, many more are pastoral workers, chaplains and counsellors in schools, and members of school boards. Outside the school, they are involved in providing sacramental preparation, offering English language classes for migrants and for refugee adults and children, tutoring at a special school for children who have dropped out of regular school but wish to

do the SACE and TAFE courses, and providing tertiary students with a residential college.

Many Religious Sisters were registered nurses in hospitals. While some still minister as nurses, many have broadened the health ministry to include physiotherapy, hospital chaplaincy, pastoral work and care for the sick and aged in congregation-owned institutions, public institutions and in homes. Some Religious are members of planning committees for aged care.

In the Archdiocese, Religious orders set up institutions to care for the homeless, the poor, the aged and women in domestic violence situations. While in most cases the congregations have handed over the administration of these works to others, the Religious maintain interest in, and support for, these institutions by visits and volunteering their services. Members of congregations are caring for individual families in a society that seems to have forgotten them. They support people with disabilities. They visit the prisons and give support to many who have been in prison and seek help.

In heeding the cry of the poor and the cry of the earth, many of the Religious of the Archdiocese have committed themselves wholeheartedly to advocacy for refugees, asylum seekers and Indigenous people, for the environment and against human trafficking. Their advocacy focusses on systemic change as well as individual lives and situations.

Many of the Religious of the Archdiocese provide pastoral and practical support to refugees and asylum seekers through a variety of means including health care, social services, legal services and educational support. Some are members of ACRATH (Australian Catholic Religious Against Trafficking), working towards the elimination of trafficking in the Asia-Pacific region and globally. Individually and collectively, they have an ethical purchasing policy excluding products that come from companies that exploit or traffic their workers. Others are helping to build a knowledge bank on how to live a sustainable life that is kind to the planet and all its inhabitants.

For the 63 priests who are members of Religious congregations, 18 of whom are parish priests, their role is to support others in deepening their spiritual life. Some Religious priests have come here as missionaries specifically to support migrants from their own country. Religious priests also are involved in chaplaincy to schools

Ministry and Leadership

and aged care facilities. Many Religious priests, sisters and brothers are engaged as spiritual directors, retreat and prayer group leaders, providers of theological input and promoters of vocations.

The ministry of many Religious brothers and sisters includes the support of the life of their parishes. Some hold formal roles as pastoral associates. Many others volunteer as members of parish councils, sacristans, ministers of the Eucharist for the sick and elderly, and catechists for sacramental preparation for children in Catholic and State schools.

During the year there were three gatherings of all consecrated men and women of the Archdiocese: a 'Prayer and Party' event to celebrate the conclusion of the Year of Consecrated Life; the annual gathering with our Archbishop with guest speaker Sr Nancy Schreck from the USA; and a surprise party for the Archbishop to celebrate his 20th anniversary of his episcopal ordination - an opportunity to thank him for his care and appreciation of consecrated life in the Archdiocese. There were also gatherings of young Religious and Religious belonging to small congregations.

Each month 'Positive Ageing' sessions were organised by three Sisters from three different Congregations, offering camaraderie, sharing and input from speakers. It is common to see a ministry set up by one Religious congregation supported by volunteers from other Religious congregations.

Consecrated men and women also gathered for many other significant joy-filled events including the ordination of Passionist priest Fr Erik Niyiragira, the first profession of eight Passionist novices, the final professions of Josephite Sister Gail Leslie and Mercy Sister Elizabeth Young and the sesquicentenary of the Sisters of St Joseph.

In 2016 we farewelled from our diocese the Franciscan Missionaries of Mary, with sadness but with deep gratitude for their ministry among us.

The average age of consecrated women and men in the Archdiocese is much higher than it was a decade ago. Most are in the 'advanced years' bracket. They continue to offer much to the Archdiocese; they inspire others with their spirit of joy, which comes from their gratitude for the gift of vocation to a consecrated life, a life which has led them into deeper and deeper encounter with their God who loves us all personally, intimately, unconditionally.

Sr Marie Ralph RSM

Delegate for Consecrated Life

In 2016 the Renewal Task Force took to the highways and byways to introduce and seek feedback from key leaders in parishes, schools and communities about the Renewing Parishes document, commonly now known as the Eight Gospel Characteristics of a renewing parish. The opportunity to connect at the grassroots with people engaged in ministry and modelling leadership grounded in service is always welcomed. With a visit scheduled every two and a half days, the months between February 2 - June 14 seemed to evaporate in what became a highly energising time as we met, listened, dialogued and tweaked the Renewing Parishes document in readiness for an Archdiocesan commitment, declared at a memorable gathering on October 29.

The engagement throughout this visitation process highlighted the privilege of my role in the broad area of Ministry and Leadership. Each day I am provided with a range of inspiring opportunities to interact and collaborate with people immersed in living out their baptismal call in diverse ways.

On a daily basis I might hear stories from chaplains who are 'walking with' those who are ill, traumatised vulnerable or incarcerated. These dedicated individuals are for others the 'face, eyes, ears, hands and voice' of God in the midst of anxieties, fears and joys.

There is connection with those who are enthusiastically undertaking studies in preparation for ministry or supporting those who experience challenge as they fulfil ministry requirements. Equally there are many opportunities to celebrate with ministers and leaders as they seek to build the kingdom in their midst.

The broad reach of my responsibilities also encompasses the 'cutting edge work' of the Archdiocese in the area of safeguarding. It has been most heartening to work with a team which has continuously applied themselves diligently and with great commitment to empowering and enabling parishes and communities to create safe environments for all. This has been most evident through the parish reviews which audit against the standards contained within the Archdiocesan safeguarding policy framework, considered to be leading practice.

No two days are alike in a life which is incredibly rich, fast and full. There is indeed much for which to express gratitude.

Teresa Lynch

Director,

Ministry and Leadership

Centacare Catholic Family Services

The development of a culture which places clients and their needs at the centre of our thinking is the core focus of Centacare Catholic Family Services.

During the year we conducted our fifth Quality Accreditation Audit since 2001, to ensure that our improvement as an organisation across a wide range of measures, is consistent, continuous and client focussed. The external audit team found Centacare's management, client-centred focus, sector collaboration, mission, care, safety, support of staff, and community leadership, reach and influence, underpin our excellence in service delivery.

Several new programs, including our Police Drug Diversion Initiative and the Work Ready Program, have been outstanding in their development in short timeframes.

Our achievements in the new partnership with the Port Adelaide Football Club, aimed at preventing violence against women through a targeted schools program, will be extended, such was its success.

We also established a three-year partnership with Flinders University to conduct six research projects in areas relevant to work with our clients.

Our commitment to providing services in a culturally appropriate manner is informed by continually assessing the cultural safety of our organisation and discovering the importance of our individual staff cultural approach. Aboriginal cultural training is provided by our manager of Aboriginal Services, John Lochowiak in the beautiful surrounds of the Otherway Centre. Staff acknowledge the positive, inclusive and spiritual message inherent in this training, and the knowledge and understanding of culture they gain from this experience.

When the year came to a close we had 538 people who are staff members with Centacare, and more than 100 people who volunteer their time for the benefit of our clients. Thank you to each staff member and volunteer for all that you have individually contributed to the more than 30,000 clients who have engaged with Centacare in the past 12 months.

The Catholic Church provides the framework for the way we conduct our work and the principles of Catholic social teaching, embraced by us, are as relevant now as they were in 1893.

Thank you to Archbishop Wilson and Fr Philip Marshall for their guidance, support and advice throughout the year. Their wisdom is an important ingredient in the way we shape our various roles in the South Australian community.

Dale P West
*Director,
Centacare Catholic Family Services*



Catholic Education South Australia

Where every child matters

Catholic Education SA (CESA) consists of 103 primary, secondary and combined schools and works in partnership with our parishes, more than 20,000 families and some 46,000 children who are at the heart of our work as the Catholic education sector in South Australia.

Strategically, we set out to make 2016 the year of action for our sector in bringing life to the Strategy for Leading Catholic Education to New Levels of Excellence in our schools and communities, and in partnership with our students, staff, families and parishes.

Managing our sector through the strategy development, engagement and implementation phases has been exciting and challenging. Community feelings toward decision making and adopting ways of working as a system of schools (including school clusters and collaborations) has been positive, whilst pushing the boundaries on change.

Under the theme of “Catholic Education – where every child matters”, the first State-wide Catholic Education Week was held from May 13 to 20, with all 103 schools participating in a variety of ways. In addition, our sector produced a 24-page magazine in *The Advertiser* and followed up with a promotions campaign at the Royal Adelaide Show to highlight Catholic Education to a State-wide audience.

The Religious Education Team contributed to sector leadership through building the capacity of schools to enhance their Catholic identity and mission. This involved initiating the development of the new Crossways Religious Education Curriculum Framework, continuing consolidation of the Made in the Image of God human sexuality program, building the capacity of school leaders in their religious leadership and staff faith formation, and providing sector and school-based professional learning in

the religious domain for teachers. This work also included delivering the UniSA Graduate Certificate in Education (Catholic Education) and the Catholic Studies sequence in the UniSA undergraduate education courses, providing resources and support for family and parish based catechesis, and preparing for the next group of schools to engage in the Enhancing Catholic School Identity Program in 2017.

In 2016, there were 685 Aboriginal and Torres Strait Islander students enrolled in 84 Catholic schools across South Australia. Our school communities were able to demonstrate their ongoing commitment to the implementation of programs and activities under the five key reform priorities: cultural proficiency, effective teaching and learning, wellbeing and resilience, personalised learning and community engagement and connection. In 2016, 97 per cent of Aboriginal and Torres Strait Islander students in Year 12 in Catholic schools successfully achieved their SACE.

Over the same period, Catholic education provided for the learning and wellbeing needs of 1,998 students with disability. These students attended local Catholic parish schools and colleges, five specialised units for students with disability in schools, or one of the two Catholic Special Schools. The Inclusion and Learning Consultants in the Catholic Education Office assisted schools in welcoming students with disability to their learning communities and ensuring the schools made the appropriate adjustments to enable these students to access learning on the same basis as all students in Catholic schools.

The staff of the Catholic Education Office also provided a support to schools through an extensive variety of programs and support roles. These included leadership development domains, behaviour education, inclusion and learning,

early career teacher support, numeracy, literacy, languages, personnel management, enterprise agreement negotiations, new school funding mechanism, finance and ICT.

Staff of the Catholic Education Office continued to provide sector representation on a wide variety of Church office, parish, government and education boards and committees as well as representation on the working groups of the National Catholic Education Commission.

Bruno Vieceli
Interim Director,
Catholic Education SA



Priests, Deacons and Parishes in a Time of Renewal

Two of the five key areas for renewal of our Church as outlined by visiting priest Fr David Couturier were parish development and renewal, and building up the solidarity in faith and mission of our priests and deacons. The activities in our parishes and that of our priests and deacons over the past year demonstrate that we have placed great importance on these two areas.

The Spring Gathering held in October brought most of our parishes, school and migrant communities together with the view to renewal in faith. In the context of prayer, discussion and reflection on Christ's call, consensus emerged on adopting the eight Gospel characteristics of parishes on the journey of renewal. Leaders of our parishes, school and migrant communities committed themselves and their communities to implementing the characteristics and hence fully embracing the call to renewal. At the gathering we heard examples of what has already begun. Since then the Archbishop's visitation program has begun and great things are happening within our parishes as we follow the Spirit along the path of renewal.

With regards to priests and deacons, in 2016 we held the Companions in Ministry gathering over two and half days. This was a great occasion for us to come together in faith and support each other in our common ministry. We especially welcomed new priests from overseas, mainly from India and Africa, as well as new Religious priests to the Archdiocese. Since then there continue to be monthly prayer and recollection days while three retreat days are planned for August 2017. A great spirit of solidarity and fraternity in

the mission of proclaiming the Gospel is being built up. Also on the agenda of the Council of Priests is discussion on a model of 'support and supervision for clergy' aimed at providing a formal structure for clearer accountability and extra support.

There have been many other items discussed by the Council. For example, we have looked at the new Funeral Guidelines and held a very successful seminar on them. We also met for a day session on the new guidelines for burial of our deceased and the conservation of ashes. As part of the Year of Mercy a helpful and informative gathering was held and as a follow up priests in their deaneries held Second Forms of the Rite of Reconciliation as a way of offering an experience of God's loving forgiveness to parishioners through the celebration of the sacrament. This was especially meaningful in Advent.

A major concern for the ministry of priests and deacons is our partnership with Catholic schools in our parishes. Again through the Council of Priests, the link with our schools is constantly emphasised and we have reflected on the documents *Strategy for Leading Catholic Education to New Levels* and *A Framework for Formation for Mission in Catholic Education*.

At the heart of renewal is, in the words of Pope Francis, "a renewed personal relationship with Jesus Christ". Let us be united in prayer for this renewal of heart.

Fr Dean Marin

Chairman of the Council of Priests



Safe Environments For All

The Archdiocese of Adelaide continues to be a leader in its endeavours as a Child Safe Organisation, through creating and providing environments and a Church that is, in every setting, as safe as possible for children, young people and those who are vulnerable. Through a suite of initiatives delivered by the Police Check Unit, the Child Protection Unit and the Professional Standards Office, we screen, educate, train, respond to and support our people in their efforts to serve our community.

Police Check Unit

The Police Check Unit has provided a centralised police checking service for the Archdiocese since 2007. During 2016, 14,500 police checks were undertaken for clergy, Religious, employees, volunteers and contractors who provided service across the Archdiocese.

To ensure ongoing compliance to legislative and Archdiocesan policy requirements, the unit partnered with and provided ongoing processing, training, monitoring and HELPDESK services for Catholic Education SA, parishes and communities, the Diocesan Centre, Centacare Catholic Family Services, Hutt St Centre and some affiliated Catholic organisations.

In May, consistent with proposed changes to legislation and to meet growing community expectation around the protection of children and vulnerable persons, the unit implemented a revised model of screening across all Archdiocesan locations. The model incorporated significant retraining for location personnel involved with the police checking process. The model delivered higher quality checks (DCSI working with children checks) for those working with or around children and process improvements building on the previous model and incorporating latest benchmarks.

Child Protection Unit

An exciting, busy and challenging year unfolded for the Child Protection Unit as it commenced the process of reviewing all parishes in relation to child protection practice standards which form the foundation of the Safe Environments for All policy framework. Viewed as leading practice, this framework is an awareness raising, preventative and educative initiative which seeks to ensure that safeguarding practices, procedures and policies are integrated into the processes and culture of our local Church. In completing the reviews, staff from the unit visited parishes across the Archdiocese, meeting with each leadership team and Child Safe Contact Person. Reports identified strengths and challenges experienced in creating a child safe organisation and resulted in newly developed resources, guidelines, tools and education opportunities to ensure the safety, wellbeing and protection of all children, young people and vulnerable persons in our Church communities. In tandem with these reviews, through the oversight of the Child Protection Council, chaired by Ms Pauline Connelly, Archdiocesan policy and procedures were also reviewed and revised.

Supported by the Child Safe Contact Persons network, Child Protection Week once again proved a great success as parishes and communities welcomed, celebrated and honoured the presence and importance of children in 'A Church Where Every Child Matters'.

Professional Standards Office

The Professional Standards Office (PSO) has endeavoured to continue providing pastoral, just, considerate and appropriate services in response to adults who experienced abuse, as children, which was perpetrated by clergy, Religious or Church personnel. The office hosted three

training events with a view to providing regular yearly sessions for clergy, Religious and Church personnel. In addition the office has continued to provide feedback and support in relation to the Royal Commission into Institutional Responses to Child Sexual Abuse. As an acknowledgement and recognition of the pain and suffering caused to adult survivors of abuse the PSO continues to support the work of the Blue Knot Foundation, which aims to improve the lives of Australian adult survivors of childhood trauma and abuse. In October, a fundraising Morning Tea on Blue Knot Day, themed 'Recovery is possible', was hosted to raise awareness about the impact of abuse on people's lives and to financially support the work of the Foundation.



Clergy Care

The Archdiocese of Adelaide continues to be recognised across the Clergy Health Care Network for its unique, holistic model of care provided to clergy across the lifespan. The coordinators endeavour to support the Clergy Care Council (chaired by Ms Bernadette Kerr) in fulfilling its responsibilities through coordinating various routine activities, undertaking advocacy, extending support with social connections and familiarisation with new environments, as well as monitoring and providing information and advice about general health and wellbeing. Support for regionally and rurally based clergy is considered a priority by the team.

Highlights this year have been the revision of the Clergy Care Council Charter and the development of a handbook. Additionally, the team has assisted clergy in understanding the requirements to complete Advanced Care Directives as well as supporting some to facilitate a transitional life stage including navigating government changes enabling access to Home Care Packages.

A comprehensive program of inculturation for newly arrived international clergy has offered opportunities for the Clergy Care team to support the Inculturation Committee, in particular through welcoming activities and transitional support and in the provision of Child Safe Environments briefings.

The team acknowledges the guidance, leadership and governance provided by the members of the Clergy Care Council and that of Fr Roderick O'Brien in his capacity as director, Clergy Life and Ministry.



Tribunal

The Tribunal of the Province of Adelaide covers the activities of the Adelaide, Darwin and Port Pirie dioceses. It is charged with the administration of justice, as a court of first instance for all matters of the public good brought before the Church. Although most cases brought before the Tribunal involve challenges to the canonical validity of marriage, the court also acts as the forum for other issues, including penal matters.

During 2016 the number of cases brought before the Tribunal involving decisions regarding the validity of marriage was similar to previous years, with 48 formal cases of nullity.

In addition, there were cases which were documentary in nature or involved the Holy See, for example a divorced person seeking to marry a Catholic person who is free to marry. In some circumstances, the Holy Father will dissolve the prior bond of a person who has not had a sacramental marriage to allow them to marry a Catholic. All the preparation and investigation of such cases is carried out in the Adelaide Tribunal and relayed to the Congregation for the Doctrine of the Faith.

The beginning of 2016 saw the implementation of the revised Canon Laws relating to marriage contained in the documents *Mitis Iudex Dominus Iesus* and *Mitis et misericors Iesus*, the latter being for the Eastern Catholic Churches. A gathering to discuss the implications of the reforms was held in Melbourne during September and attended by the Judicial Vicar and the director of the Tribunal. The reforms have been well received by the Tribunals around Australia and have resulted in a speedier conclusion to many cases.

While seeking the truth through the processes of Canon Law, the Tribunal staff are mindful of the pastoral role that they play in the lives of those who seek clarification of their marital status and in other penal matters. Many letters, emails and cards were received during the year from those who found the process helpful and this positive feedback was welcomed by staff.

The Judicial Vicar and the Director of the Tribunal are often called upon by priests and lay people working in parishes to clarify matters of Canon Law, and this is an important part of the work of the Tribunal, as is the preparation of decrees and canonical research for the Archbishop or chancery staff.

The Archdiocese continues to fund the Tribunal and any monies paid by the parties to nullity cases offsets those expenses. Anyone in hardship, on concession cards or unemployed is not asked to pay, but the experience of the Tribunal is that most people want to contribute what they can.

FAST FACTS Our People...

Police Check Unit
14,500 police checks

Tribunal
48 marriage annulments

Centacare
**538 staff, 100 volunteers,
30,000 clients**

Catholic Education SA
103 Catholic schools
comprising **46,000 students**
and **6,000 staff** across
metropolitan and regional SA
(includes Port Pirie Diocese)

Diocesan Centre and parishes
**246 employees,
27 new employees** in 2016

Child Protection Unit
**44 parish SEFA review
visits; training for 306**
staff, clergy and volunteers

Human Resources

The Human Resources department was kept busy during 2016 with many new staff appointments in both the Diocesan Centre and parishes. The department continues to work closely with Diocesan managers and parish priests to promote a diverse and positive work environment for all staff.

In May 2016 diocesan staff were invited to participate in a survey to identify possible areas of focus for a Diocesan staff day that was planned for late June.

The majority of those who responded to the survey were in favour of a session on 'mindfulness'. Jacky Dakin, an organisational psychologist, was engaged to conduct the training and it was received very well by staff. Mindfulness can enhance health and wellbeing, improve creativity, and can assist in alleviating stress. We had friendly rivalry in the afternoon as staff engaged in a quiz with Sarah Moffatt acting as quiz master.

The second staff day was held on November 11, 2016 at the Otherway Centre. This day had a focus on cultural awareness and Aboriginal spirituality. We were very fortunate to have John Lochowiak, who is the Aboriginal Services Manager at Centacare and head of the Aboriginal Catholic Ministry in Adelaide, facilitate the day for us. John performed the Welcome to Country and Smoking Ceremony and he spoke to the staff about issues affecting the lives of Aboriginal people.

In the afternoon, staff had the opportunity to test their creative skills by painting message sticks while learning about aboriginal traditions. The day provided an opportunity to raise cultural awareness in the workplace.

The focus for 2017 will be to continue to recruit and retain high level staff and to invest in professional development programs. The emphasis will be on programs that improve job skills, leadership capabilities and employee productivity.



Vocations

During 2016 the promotion of vocations to the priesthood, diaconate and consecrated life in the context of the unique vocation of every baptised Christian continued to be directed by the Archbishop's Vocations Taskforce which met every 3-4 months. The promotion of vocations has been named as one of the five key areas of renewal in the Archdiocese.

By the end of the year, the Archdiocese had three seminarians, two at Corpus Christi College in Melbourne and one at the late Vocation Seminary of Pope St John XXIII in Boston, Massachusetts, USA.

The World Day of Prayer for Vocations was promoted throughout parishes of the Archdiocese on the Fourth Sunday of Easter. The Vocations Prayer Vigil, incorporating Mass, Adoration before the Blessed Sacrament and Benediction was held at the Cathedral on Friday August 12. The Vocations Movement, consisting of representatives from parishes, continued to meet approximately every three months and looked at the possibility of forming a Serra Vocations Club in Adelaide. Other key vocations discernment activities were the weekly Adoremus Prayer Time in the Cathedral, a discernment retreat and the beginning of a priesthood discernment group.

All these activities and groups will continue in 2017, however, the significant new development has been the appointment of Fr Josy Sebastian MSFS as director of the Vocations Office. Fr Josy will work closely with Fr Dean Marin who continues as the director of Vocations. Many initiatives, such as posters, prayer cards, parish resources, and updated website are being planned. The Vocations Movement has several new members and there is renewed hope and confidence for vocations as we move into 2017.



Long Journey to the Altar

A former Vietnamese Air Force helicopter pilot forced to flee the Communist regime reached his final destination at the altar of St Francis Xavier's Cathedral where he was ordained a priest on February 6.

Escaping war, resettling in Australia and sponsoring his family's reunification meant his childhood dream of becoming a priest was put on hold for more than 42 years.

Long Hai was ordained a deacon in September 2012 and has been working at Croydon Park parish since then.



Office for Worship

The Office for Worship team, facilitated by Fr Anthony Kain, commenced the year with the usual busy start, coordinating the Stational Masses in each deanery and the Chrism Mass in March.

In addition to holding courses and workshops, the team vetted confirmation and other liturgies for the Archbishop.

The Certificate of Pastoral Liturgy was accredited by the Catholic Education Office as System Accredited Modules, opening these subjects to teachers as approved professional development options.

Committees attended by staff include the Diocesan Liturgical Commission (advising the Archbishop on liturgical matters) and the Australian Academy of Liturgy. Sr Ilsa handed over her position of convener SA Chapter in preparation for her retirement in 2017.

Catholic Worship Book II, recommended by the Australian Catholic Bishops Conference, was launched nationally in 2016 with a local launch hosted by the Office in Adelaide. Liturgy educators Jenny O'Brien and Sr Ilsa Neicinieks rsm offered workshops on the resource in every deanery.

The liturgy educators made plans to lead studies on the 'Celebration of Liturgy' for the Mercy Sisters in Papua New Guinea in January 2017.

Br Patrick Cronin cfc announced his retirement, effective at the end of 2016. Br Pat undertook his role as Diocesan coordinator of RCIA for some 10 years and did so from a place of deep prayerful commitment and enthusiasm. He worked tirelessly to the last day, making preparations for the 2017 Stational Masses and RCIA biennial state conference. He is greatly missed by all.



Ministry Formation Program

In 2016 the Ministry Formation Program (MFP) Team was inspired by the selfless commitment of 25 students to the flexible yet rigorous program of formation for lay ministry. Their formational journey is one where all are encouraged to strive to live the Gospel in the growing awareness that it is through baptism that 'we the Church' share the responsibility and privilege to better serve Christ's mission in our world.

In June, the 10th anniversary of the MFP was acknowledged with a celebratory Mass and supper to which all students past and current, along with their families, were invited. Archbishop Philip Wilson presided at the Mass supported by clergy of the Archdiocese.

Throughout the year the MFP Team became increasingly aware of the need to ensure adaptability within the program allowing for consideration of students' family, parish and work commitments. A more flexible arrangement enables students to reach their potential in a way and a time that is right for them.

An essential feature of the program during 2016 has been engaging with the archdiocesan Renewing Parishes initiative. The eight Gospel characteristics of a healthy, vibrant, renewing parish became central to the formational program and will continue to be developed as we support the students in journeying with parishes during 2017.



Events

The Events and Special Projects Office is responsible for the organisation and implementation of more than 150 events throughout the calendar year, from the Marian Procession catering to 3500 people to particular Masses celebrating cultural or significant occasions such as the centenary of the Irish Uprising.

In 2016 the celebration of the Extraordinary Jubilee Year of Mercy, proclaimed by Pope Francis in late 2015, involved the opening of a Mercy Door in St Francis Xavier's Cathedral - a focus of devotion and meditation for countless visitors throughout the year. The Mercy Door was commissioned by the Events Office and designed by Adelaide artist Romina Penna.

The year also saw the installation of the restored 1927 Casavant Frères Pipe Organ in the Cathedral over a four-month period. This magnificent instrument was meticulously reassembled from over 3000 pieces and the Events Office were closely involved with its commissioning on Sunday November 13 2016, and its official launch on Tuesday November 15 to a packed Cathedral. Since its launch the organ has been in continual use as the instrument of choice for all major Masses celebrated in the Cathedral.

The year was also significant with the departure of the Manager, Robyn Carroll, who took up a position in Sacramento, California, as the administrator of Christ the King Passionist Retreat Centre. We thank Robyn for her forthright leadership, commitment to excellence and a legacy of tireless endeavour in service of the Archdiocesan community.

Catholic Communities

The Catholic Communities Office continued its work in three main areas during 2016.

The liaison, pastoral care and formation for pastoral associates remained a focus, with a dinner for pastoral associates and chaplains being hosted by Archbishop Wilson at West Terrace. All were thanked for their work and those leaving this role were acknowledged by the Archbishop.

The Office continued to support parish pastoral councils and was also available to provide formation. As the Archdiocese continued its renewal process Jill Gallio, manager of the Catholic Communities Office, became a member of the Office for Renewing Parishes and a member of the Renewal Task Force. These roles complemented each other, especially as a key action in 2016 was to visit and support PPCs within parishes, regions and deaneries as part of the ongoing renewal process and to encourage connections across agencies. A highlight of this was the Diocesan Spring Gathering held in October.

Support in the area of ecumenism was ongoing and included participation in the National Council of Churches Forum in Sydney in June and the visit of the General Secretary of the World Council of Churches Rev Dr Olav Fykse Tveit to Adelaide in October.



Office for Renewing Parishes

The Office for Renewing Parishes was established in February to support the work of the Renewal Task Force — renewal being the central priority of the Archdiocese for the foreseeable future.

The Task Force took a 'ground up' approach, exploring the question of what a renewed parish, school or community would look like, leading to the creation of eight Gospel characteristics of a healthy, vibrant, renewing parish.

Between February and June, members of the Task Force attended 53 parish pastoral council meetings to foster awareness and feedback around the Renewing Parishes document. Office staff also consulted Multicultural and Aboriginal communities; Catholic Education SA; and various Diocesan Centre offices.

A milestone in this engagement was a 'first-of-its-kind' diocesan event in October, the Diocesan Spring Gathering. This one-day gathering at Hilton Adelaide of more than 370 individuals from parish leadership teams from across the Archdiocese enabled clear, collective commitment to the goals and priorities outlined in the Renewing Parishes document; offered challenging perspectives on what the Church could look like in years to come; and facilitated sharing of several parish renewal initiatives from around the diocese.

To encourage ongoing, healthy collaboration between parishes of renewal initiatives, resources and challenges, a monthly e-newsletter, *Renewing!* was launched in June and rapidly gained 696 subscribers from parish and school leadership teams.

The Office also launched a Prayer Partners prayer network in November, beginning with more than 60 members.



FAST FACTS

53 PPC visits in 20 weeks
(or 134 days): a PPC visit
every 2 ½ days!

More than 370 people
(from Mount Gambier to Clare)
attended the Diocesan
Spring Gathering

Renewal Task Force
consisted of 18 members,
met 10 times, and included
three working groups:
Youth, Young Families,
and Renewing Parish
Structures





Supporting Refugees and Asylum Seekers

The Multicultural Office staff worked in conjunction with other agencies such as Mercy House of Welcome, Justice for Refugees SA, and RASSA to support a number of Vietnamese and Tamil speakers who are living in community detention. Almost all of them have completed their application for a Temporary Protection visa. Some families were successful in their application, some are still anxiously waiting for the results and some families have received negative results. The Office provided support to these families by visiting them, assisting them with their visa applications and, in some cases, helping them to find jobs and accommodation.

Cultural Diversity

Adelaide's multicultural community came together to celebrate the 102nd Migrant and Refugee Sunday in St Patrick's Church, Grote Street, on August 29.

Members of Catholic migrant communities took part in the Mass and provided entertainment and food at a joyful celebration afterwards in St Mary's College hall.

The theme of the international event this year was "Migrants and Refugees Challenge Us: The Response of the Gospel of Mercy".



Multicultural Office

In 2016 the Catholic Multicultural Office provided services to about 40 different Catholic multicultural communities and groups within the Archdiocese.

Six bi-monthly meetings for migrant chaplains and pastoral workers were held at different community venues to discuss community activities and to plan for diocesan events such as Migrant and Refugee Sunday. Special guests at the meetings included the Vicar General Fr Philip Marshall and the Director of the Australian Catholic Migrant and Refugee Office Fr Maurizio Pettena CS.

The meetings are complemented by regular communication with migrant chaplains and community leaders through email, mail and phone, as well as the attendance of Office staff at migrant community meetings and celebrations to build meaningful relationships and to be fully aware of their pastoral needs. In 2016 the team attended more than 100 community functions.

A major achievement was the successful establishment of a shared chaplaincy with the Archdiocese of Sydney for the Sri Lankan Catholic Community with a membership of about 250 people.

The Multicultural Office continued to assist communities in their organisation of special events, including in 2016 the successful National Congress for Zimbabwean Catholics in Australia. Attended by more than 300 people, it was organised by a few Zimbabwean families in Adelaide with constant support from the Multicultural Office.

Promoting community participation in significant diocesan multicultural events has always been a priority. The highlight for 2016 was the celebration of the 102nd World Day of Migrants and Refugees on Sunday August 28. More than 600 people representing diverse cultures and nationalities attended the multicultural Mass at Patrick's Church which was celebrated by Archbishop Wilson and 24 diocesan priests as concelebrants. After Mass everyone was invited to Veritas Hall of St Mary's College for a shared multicultural meal and entertainment. There was a real spirit of celebrating unity in diversity among the participants.

Community participation in other celebrations, namely the Marian Procession, St Thomas Feast, St Bakhita Feast, Chrism Mass and Harmony Day celebration, has increased considerably. This is due to our community commitment to their faith devotions and the value of living in a multicultural church.

Sr Nien Tran, manager of the Multicultural Office, continued to chair the Inculturation Committee meetings. She worked with the director of the International Priests Program, members of the Inculturation Committee and the Multicultural Office team to organise the welcoming/orientation programs for newly arrived priests in the Archdiocese.



Honouring Our Lady of Mercy

More than 3000 people gathered in the South Parklands for the 67th annual Marian Procession held in honour of Our Lady of Mercy.

Led by Mount Barker/Strathalbyn parish, within which Our Lady of Mercy Church is located, the procession included many parish, school and migrant communities from around the diocese.

The Year of Mercy theme was reflected in the participation of students from Mercy schools including Mercedes College, St Francis de Sales College (whose choir provided the music) and St Aloysius College. Christian Brothers College students carried the statue of Our Lady while Blackfriars Priory students provided a guard of honour and Our Lady of the Sacred Heart College girls processed with the image of Christ. Young children from the Polish community threw petals in front of the statue of Mary.

Mt Barker parishioner Sandra Lloyd spoke of the significant role the Sisters of Mercy had played in the spiritual heritage of the Mt Barker area since they arrived there from Broken Hill in 1902.

Archives

The Adelaide Catholic Archdiocesan Archive Office maintains and manages access to the historical archive collection. It also manages the business records of the Archbishop's Office, advises other Diocesan Centre agencies regarding their recordkeeping, and supports parishes with their recordkeeping responsibilities.

2016 saw some interesting accessions to the archive collection. One of these was a photograph collection belonging to the now deceased Keith Koen. Keith was chauffeur to Archbishops Killian, Beovich, Gleeson and Faulkner, and as an avid photographer took many photographs at Church functions. His photographs offer a unique perspective on the life of the Church from the 1930s to 1970s.

Photographs were also donated by an ex-seminarian who captured the demolition of the Minor Seminary of St Francis Xavier buildings in February. The photographer also managed to rescue, from certain destruction, time capsule items from above the seminary foundation stone.

The archive information and research service was very busy in 2016. In addition to many routine requests, the service handled 197 internal and external research enquiries, and had 45 visits to the search room facility. Family historians are frequent visitors, as are Catholic agency staff and historians, academics, parishioners and a range of other researchers interested in SA Catholic history.



Mass for Earthquake Victims

South Australians showed their solidarity for the victims of the Italian earthquake and the survivors whose lives were devastated by the tragedy during Mass in St Francis Xavier's Cathedral on Sunday August 28.

Wreaths were laid at the foot of the statue of Our Lady by Premier Jay Weatherill, Italian consul Roberta Ronzitt, Chair of the South Australian Multicultural and Ethnic Affairs Commission, Grace Portolesi, and Father Paul Cashen MSC.

Archbishop Wilson dedicated the 11am Mass to the earthquake victims and spoke of the difficulty in finding the right words at such a terrible time.

"The more tragic the deaths we encounter, the less able we are to speak," he said during his homily in the packed Cathedral.

"Here we are thousands of kilometres away from where this terrible event took place, bound to these people by our nationality, our origin, our faith and our humanity.

"What we do today through our prayers and our actions is simply to express our solidarity with them and to let them know that at this time we are really as close as we possibly can be with them and that we do all we can to support them."

Liberal MPs Vincent Tarzio and John Gardner also attended the Mass along with many members of Adelaide's Italian community.

Social Justice and Catholic Life Initiatives

Social Justice

The Archdiocese's continued support of a wide range of social justice initiatives saw the introduction of a part-time coordinator for Social Justice Initiatives. Promotion of the annual Australian Catholic Bishops' Social Justice Statement was a priority. The 2016-17 statement, *A Place at the Table*, was distributed throughout the diocese and well-received.

The Archdiocese began funding a part-time project officer position to support the work of Justice for Refugees SA (J4RSA), an organisation advocating for people seeking asylum in Australia. Through public rallies, speeches and information stalls, J4RSA has had a significant presence in the community. J4RSA held a silent vigil outside the State Parliament building on the eve of the Federal Election in July.

Work undertaken by Australian Catholic Religious Against Trafficking in Humans (ACRATH) is promoted by the Archdiocese. Activities in 2016 included a Mass celebrating St Josephine Bakhita's stance on human trafficking and awareness-raising efforts regarding clothing, chocolate and other supply chains facilitated by human trafficking.

In November, Irish eco-theologian and Columban missionary, Fr Sean McDonagh SSC, was hosted by the Archdiocese to present a public lecture, *Laudato Si' comes to life*. His visit attracted good media coverage, including a prime time live interview on ABC Radio Adelaide.

Monthly 'lunchbox talks' among Diocesan Centre staff often have a social justice theme such as protecting indigenous communities in poor countries and Catholic Earthcare Australia.

Catholic Life Initiatives

Reverence for life issues continued to be an important focus for the Archdiocese. This year, a part-time coordinator of Catholic Life Initiatives was appointed. Remaining abreast of the public debate around same sex marriage was a key priority, especially as it became an election-year issue. This also involved liaison with the local Greek Orthodox community which opposed 'safe schools' curriculum changes.

Following the publication of Pope Francis' *Amoris Laetitia* in April, Archbishop Wilson invited Monsignor Neil Brown, a priest of the Archdiocese of Sydney who taught moral theology for more than 30 years at the Catholic Institute of Sydney, to deliver presentations on Pope Francis' exhortation to clergy and interested parishioners in September.

Dr Rachel Carling-Jenkins (MLC, Victorian Legislative Council), whose private member's bill represented the first formal attempt to wind back abortion reforms passed in 2008, met with interested South Australian politicians and religious leaders in June. The Archdiocese was represented and commended her initiative, despite her bill being defeated.

The introduction of *the Voluntary Euthanasia Bill* into State Parliament led Archbishop Philip Wilson to write to all members of Parliament in September to express the Church's concerns regarding this proposed legislation and restating the Church's commitment to the inherent dignity of human life. The private member's bill was unsuccessful.



Catholic Office for Youth and Young Adults

In 2016 the Catholic Office for Youth and Young Adults (COYYA) saw the departure of coordinator Sarah Moffatt in April. Diocesan Youth Ministry development officer Belinda Maric went full time in her role to maintain the work of the office while awaiting the arrival of new coordinator Peter Bierer who joined the office in December 2016.

During the year highlights included the development of the Northern Renewal Project (NRP). The office engaged with young people in a small local forum, followed by introducing the project at the Croydon Park parish forum. Belinda was appointed to work at Thomas More College one day a week to support the work of the NRP with a focus on establishing relationships and connecting students back into a parish, school and community cohesion. The NRP is an ongoing project for COYYA.

Other achievements included the involvement of young people in the Jubilee Year of Mercy. This was encouraged through a Year of Mercy youth card, offering 13 suggestions to be merciful during the year and beyond. Young people paid it forward, donated blood, supported local charities and found time to be silent in their demanding lives.

COYYA also supported the faith development of young people through events such as the Post Festival Event, the Interfaith Event during Faith Matters Week, World Youth Day and a visit by musician Steve Angrisano.

In September, Belinda attended a youth ministry round table discussion in Sydney, learning about youth ministry around the country. This was important to the work of COYYA, understanding and recognising commonality in struggles and successes in youth ministry. It was an important opportunity to engage in research around young people and workshop potential ideas and projects for young people in the Adelaide Archdiocese.

The office also continued its regular projects such as COYYA's monthly newsletter, youth minister and student leader gatherings and organisation of the Archbishop's Awards.

WYD Krakow 2016

More than 356,000 pilgrims from 187 countries journeyed to World Youth Day and the city of Karol Wojtyla - St John Paul II in July 2016. With a Catholic population of nearly 90 per cent, Poland had the most pilgrims (nearly 80,000), followed by Italy (more than 60,000), France (32,000), Spain (30,000) and the USA (23,000). There were more than 3000 Australian pilgrims including 33 from the Adelaide and Port Pirie dioceses, led by Archbishop Wilson, and a number of other South Australians who represented various communities.





Communications

In recognition of the important role that communication plays in evangelising and creating vibrant, cohesive communities, the Catholic Communications team is committed to providing contemporary, relevant and accurate information to both Catholics and the wider community.

In addition to producing 11 issues of *The Southern Cross* in print form and online for distribution to parishes and schools, in December the newspaper also was delivered as an insert in *The Advertiser* for the first time. The printing of 160,000 plus copies of the paper was a major achievement in terms of reaching a wider audience and breaking into mainstream media channels. *The Southern Cross* was recognised at the Australasian Catholic Press Association Awards in Sydney when it received the 2016 Bishop Philip Kennedy Memorial Prize for overall excellence.

The team continued to develop the Archdiocese's online and social media presence through the Living Catholic e-newsletter and Facebook pages for the Archdiocese and *The Southern Cross*. This was supplemented by the development of a new Find a Mass app which can also be used to notify people of events in the Archdiocese and in parishes via an SMS message on their phones. Within a month of the app being launched, there were nearly 1000 users and this is growing steadily.

The Archdiocesan website continues to be an important means of providing information about the range of programs and services offered by Church agencies. During 2016 there were more than 200,000 hits, 116,280 users and 526,462 page views. One of the most popular features is the Daily Intercessions provided by Fr Maurice Shinnick, with feedback coming from all over the world about the value of this service.



The annual Archbishop's Media Citations were held in August at the Archbishop's House. The awards continue to attract strong support from journalists and photographers; the judging panel comprises highly credentialed media identities and the awards function is always well-attended. The winner of the 2016 Mary MacKillop Award was *Link Disability Magazine* and the Archbishop visited the printing and design firm's premises to acknowledge its outstanding work.

A highlight of the year was the Archdiocesan pilgrimage to World Youth Day Krakow, with *The Southern Cross* providing extensive coverage (including a daily online blog) due to the presence of the editor at the event.

Other activities included providing marketing advice and graphic design/publishing services to Church agencies, media monitoring, liaising with the media on issues related to the Church and Catholic schools, and managing the content for the electronic sign at the front of St Francis Xavier's Cathedral.

Chaplaincy

The Archdiocese is renowned for the professionalism and excellent pastoral and spiritual care extended by dedicated chaplains to those who are experiencing physical and/or mental illness, who may be vulnerable, traumatised or incarcerated and to those who require end of life care as well to their families. To support this important work, they have undertaken a range of formation opportunities and all are compliant with Spiritual Care Australia Standards of Practice, as endorsed by Chaplaincy Services South Australia.

Chaplains and pastoral care volunteers engaged on behalf of the Archdiocese work in an ecumenical model in a range of settings including all public hospitals, mental health facilities, the remand centre and the State's three prisons. Their collaborative ministry with hospital and prison administrators, staff, chaplains of other denominations, clergy and parish teams provide opportunities to listen and support in the midst of anxieties, fears and joys.

Of particular note in 2016 has been the opportunity for chaplains to continue shaping arrangements for transitioning to the new Royal Adelaide Hospital, to provide the Seasons for Growth program in Northfield Women's Prison and to facilitate the Alpha program in Yatala Labour Prison.

A sad moment occurred in late September with the untimely death of Sr Mary Mercer RSJ who had provided coordination and support to the team of chaplains. Mary was dear to all and continues to be missed.



Catholic Earthcare

During 2016 the primary focus for Catholic Earthcare in Adelaide was working with others to “breathe life” into *Laudato Si'*, encouraging communities and parishes to pause awhile, consider the global ecological, social and political challenges we face and take collective action in caring for each other and the fragile ecosystems that sustain us all.

A highlight of the year for Catholic Earthcare volunteer Philippa Rowland was to support high level Australian faith leaders on two interfaith statements on climate, the first delivered to the United Nations in New York in April urging countries to rapidly sign, ratify and implement the Paris Agreement. The second, delivered at the global climate talks COP22 in Marrakesh, Morocco, urgently requested all countries, governments and faith groups of the world to rapidly divest from fossil fuels, invest in renewable energy and provide increased support for the poor and vulnerable most affected by climate change.

Catholic Earthcare has worked alongside dedicated staff in the Adelaide Diocesan Office, the Mercy Sisters, the multicultural pastors and associates and many other interested groups.



Fundraising and Bequests

St Francis Xavier's Cathedral Restoration Appeal

The St Francis Xavier's Cathedral Restoration Appeal was established in 2011 with the objective of raising \$5 million to carry out essential heritage conservation work, and to significantly enhance the Cathedral's music capabilities through the installation of a new pipe organ.

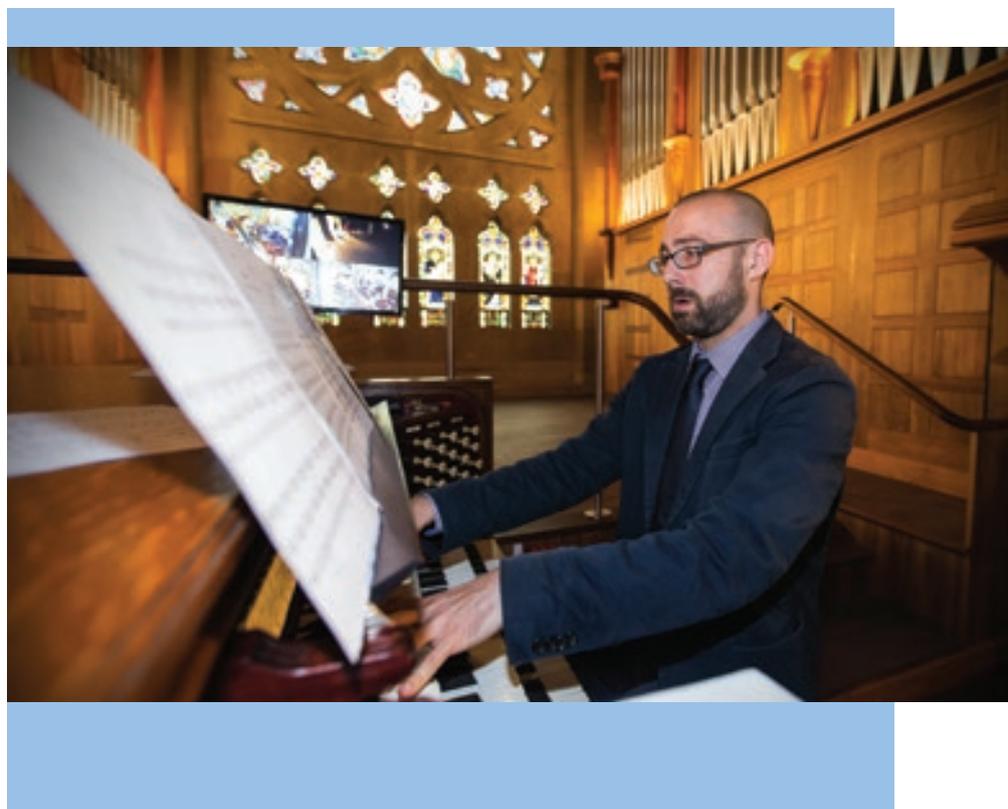
Considerable effort was put into identifying potential donors and developing a culture of philanthropy, with a number of individual donors providing significant seed funding prior to the public phase of the campaign being launched in September 2014.

The main focus of the Appeal in 2016 was the 'Pipes are Calling' campaign which provided donors with an opportunity to 'purchase' one of the 3000 plus pipes in the restored 1927 Casavant Frères pipe organ. A touchscreen kiosk was installed in the narthex of the Cathedral. It displays the name of the donor, the pipe purchased and can include a dedication if desired. Marketing material was distributed to schools, parishes and migrant communities, generating new sources of income for the Appeal.

After the completion of the installation of the pipe organ in the restored choir loft, the instrument was blessed on Sunday November 13, 2016 and launched with a recital in the Cathedral on November 15.

Bequests

A professionally run bequest program offers a unique opportunity to build awareness in the community of the good works of the Church as well as develop lifelong relationships with donors and their families. Established in 2012, the Archdiocesan Bequest Committee is chaired by retired Supreme Court judge Kevin Duggan and



is responsible for overseeing the promotion of the bequest program as well as developing policies and procedures. Specific wording for inclusion in wills has been developed and is included in brochures outlining the different ways a bequest can assist the Church and its agencies.

As part of the bequest program, the Bishop Murphy Society was established to ensure individuals – and where appropriate their families – who make a bequest are recognised by the Archdiocese. Archbishop Wilson is patron of the society and members receive a unique lapel pin, a certificate of membership and invitations to special events.

The main Bishop Murphy Society event for 2016 was a tour of St Dominic's Chapel at Cabra College, followed by a Year 6 liturgy and high tea served by Year 11 Home Economics students. The Bishop Murphy Society members were also

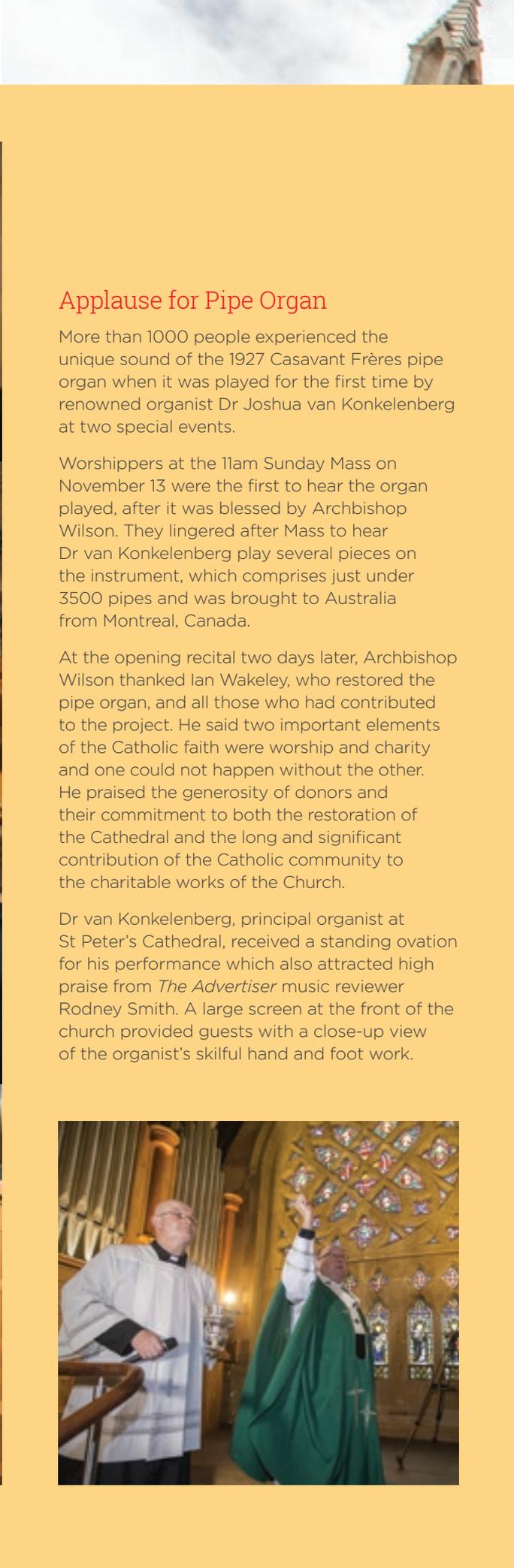
sent invitations to the pipe organ commissioning and launch events.

Parish Appeals

A number of diocesan and non-diocesan Appeals take place in parishes each year.

Some Appeals come with specific instructions, promotional material and suggested wordings for bulletins and talks. However, when there is no instruction, the parishes have an Appeals booklet which outlines the procedures for Special Appeals. They are advised to adopt the standard Diocesan procedures and appoint a Parish Pastoral Council member to co-ordinate appeals.

The Parish Appeals Calendar is sent to parishes in December, with information for Diocesan appeals and the First Collection renewal distributed by the Appeals manager.



Applause for Pipe Organ

More than 1000 people experienced the unique sound of the 1927 Casavant Frères pipe organ when it was played for the first time by renowned organist Dr Joshua van Konkelenberg at two special events.

Worshippers at the 11am Sunday Mass on November 13 were the first to hear the organ played, after it was blessed by Archbishop Wilson. They lingered after Mass to hear Dr van Konkelenberg play several pieces on the instrument, which comprises just under 3500 pipes and was brought to Australia from Montreal, Canada.

At the opening recital two days later, Archbishop Wilson thanked Ian Wakeley, who restored the pipe organ, and all those who had contributed to the project. He said two important elements of the Catholic faith were worship and charity and one could not happen without the other. He praised the generosity of donors and their commitment to both the restoration of the Cathedral and the long and significant contribution of the Catholic community to the charitable works of the Church.

Dr van Konkelenberg, principal organist at St Peter's Cathedral, received a standing ovation for his performance which also attracted high praise from *The Advertiser* music reviewer Rodney Smith. A large screen at the front of the church provided guests with a close-up view of the organist's skilful hand and foot work.



Catholic Charities

Catholic Charities supported Catholic agencies in a number of ways during 2016.

In July, Catholic Charities was represented at the Centacare Catholic Family Services Expo at the Morphettville Racecourse, showcasing the range of services provided to assist with issues such as disability, homelessness and domestic violence.

Members also took part in the Hutt St Centre's Walk a Mile in my Boots event, giving an insight into the experience of homelessness faced by many in winter, as well as attending the centre's launch of Angel for a Day.

Due to the continued generosity of donors, Catholic Charities was able to spread some joy to families in need by providing Foodbank Christmas hampers. Filled with festive goodies, the hampers were dispatched in early December to Catholic Charities agencies for their clients.

Students throughout South Australia play a crucial role in fundraising for Catholic Charities and a new

me4u website was launched during the year to promote some of their innovative fundraising efforts.

St Aloysius College students continued to show their support for agencies by collecting several hundred Easter eggs which were delivered to Catherine House and Centacare on Holy Thursday. In addition, Sacred Heart Middle School students presented John Lochowiak from the Otherway Centre Aboriginal Catholic Ministry and Ian Cox and Sister Gwen Tamlyn DC from the Hutt St Centre with a large collection of Easter eggs at a school assembly.

Another innovative idea saw Antonio Catholic School at Morphett Vale supporting Catholic Charities month by researching some of the agencies and ways they could support them. The children produced many colourful banners and posters highlighting the issues facing each agency, such as homelessness for Hutt St Centre.

The fourth annual Catholic Charities Thanksgiving Mass and Charity Expo was held on December 6 as a way

of thanking students and donors for their support throughout the year. More than 400 supporters attended the Mass celebrated by Fr Philip Marshall VG in St Francis Xavier's Cathedral, with about 230 students from St Teresa's School at Brighton, Antonio Catholic School, St Aloysius College and Mercedes College participating in the Mass.

The expo which followed featured the important work of Catholic agencies and was attended by representatives from the Aboriginal Catholic Ministry, Centacare Catholic Family Services, Hutt St Centre, Ain Karim, Mary MacKillop Care, Our Lady of La Vang Special School and Mercy House of Welcome.

The students enjoyed a sausage sizzle, run by staff from Catholic Church Insurance and Centacare, along with face painting, bubble-making and other activities.

With ongoing support from donors and schools, Catholic Charities remains committed to providing financial assistance to ensure agencies continue to flourish and grow.



Caritas Australia

Caritas Australia is the Catholic Church's agency for international aid and development. In the Adelaide Archdiocese, Caritas works with schools, parishes and other community groups to increase their understanding of the development work of the agency. The team also coordinates major appeals for international crises and holds Just Leadership Days for junior and senior students as well as professional development sessions for teachers.

The Adelaide Archdiocesan community raised \$1,159,591 for Caritas in the 2015/16 financial year with Project Compassion 2016 raising \$625,253.

The appeal was launched at Tenison Woods Catholic Primary School where students brought forward the six principles of Catholic social teaching during a liturgy celebrated by Archbishop Wilson.

The principles guide the work of Caritas Australia which has been conducting the annual Project Compassion appeal for the past 50 years.



Catholic Mission

As the Australian arm of the Pontifical Missionary Societies - the Church's global mission agencies - Catholic Mission in Adelaide continues to educate and engage South Australians in global justice and mission.

The third Sunday in October is World Mission Day and the local office coordinates fundraising and awareness activities for this event and throughout the year.

Particular emphasis is given to educating students about Catholic Mission which operates in more than 160 countries to support initiatives in 1,100 dioceses, including remote Australia. Grassroot needs are identified by local Catholics, to give people the opportunity for a full, enriched life—physically and spiritually—regardless of race, stigma, religion or gender.



FAST FACTS

In 2016...



More than 31,300
people regularly
attended Mass



2046
Baptisms



471
Weddings



1657
Confirmations



1202
First Communion



70
Diocesan Clergy



241
Religious Sisters



63
Religious Priests



39
Religious Brothers



56
Parishes



13
Migrant Communities



150
Events

Finance

The Diocesan Finance Council, under the leadership of the Hon Greg Crafter AO, continues to ensure the financial stewardship of the Adelaide Archdiocese, through the Catholic Church Endowment Society Inc (CCES), remains sound.

The Catholic Development Fund (CDF), part of CCES, has been established in the Archdiocese for almost 40 years. The key purpose of the CDF is to fulfil the treasury service to the Archdiocese, including providing a source of funding through competitive loans for growth and asset repair to the parish, agency and education sectors.

During 2016, the CDF approved \$17.4 million in new loans to four parishes (\$4m), 24 schools (\$6m) and two agencies (\$7m). Following changes to Federal Government regulation of Church Development Funds, laity CDF accounts were closed by December 31 2016. Prepaid funeral deposits from funeral directors continue as these deposits are governed by State legislation. Cash investment returns were limited during 2016 in an historically low interest rate environment.

The care of Archdiocesan priests continues to be supported by the Diocesan Presbytery Fund (DPF) through the Clergy Care Council. The first collection at Mass is the main source of DPF income, which has seen a decline in recent years. Combining this with an ageing clergy and additional health related care, the fund has operated in deficit for the past two years, as outlined on page 32.

The Catholic Education Office substantially completed its office restructuring during 2016. This three-year efficiency process has contributed significantly to the \$20m in funds redistributed to Catholic schools during this period. A financial summary of the 74 diocesan schools can be found on page 34.

Centacare continues to meet the high demand for welfare services within the Adelaide Archdiocese. During 2016, Centacare was again successful in meeting quality accreditation standards necessary to provide services to the community, and continues in a strong financial position as illustrated on page 33.

The Archdiocese is acutely aware of the need for exceptional governance across all Church entities. This has been highlighted by the Royal Commission into Institutional Responses to Child Sexual Abuse and will continue to be a focus for the Adelaide Archdiocese during 2017. The consolidated audited accounts for the Archdiocese can be located on the Australian Charities and Not-for-Profits Commission website.

Financial Statements

Catholic Church Endowment Society

Income Statement

For the Year ended 31 December 2016

INCOME	\$000
Net Interest Income	2,053
Investment Income	11,970
Grants from Government	141
Levies and Fees Income	2,685
Donations	186
Other Income	1,864
Total Income	18,899

EXPENSES

Employee Benefits Expense	7,972
Occupancy Expense	4,218
Depreciation Expense	706
Equipment Expense	375
Communication Expense	814
Community and Education Program Expense	326
Borrowing Expenses	1,299
General Administration Expense	2,512
Gain/(Loss) on Derivative Liabilities	262
Total Expenses	18,484
Profit/(Loss) for the Year	415

Balance Sheet

Total Assets	407,101
Total Liabilities	337,582
Total Equity	69,519

Catholic Church Endowment Society includes the operations of the Archdiocese and the Catholic Development Fund (CDF) treasury service. The CDF provides a source of funding to Parishes and the Education sector. It also holds deposits on behalf of Diocesan Parishes, Schools and Agencies. Total Assets include Investment Properties, loans, and Investments with Financial Institutions. Total Liabilities include Deposits held with the CDF and borrowings.

Diocesan Presbytery Fund

Income Statement

For the Year ended 31 December 2016

INCOME	\$000
Interest Income	45
Levies and Fees Income	691
Donations	2,925
Other Income	17
Total Income	3,678

EXPENSES

Employee Benefits Expense	2,737
Occupancy Expense	78
Depreciation Expense	456
Equipment Expense	570
Communication Expense	45
General Administration Expense	12
Total Expenses	3,898
Profit/(Loss) for the Year	(220)

Balance Sheet

Total Assets	5,384
Total Liabilities	913
Total Equity	4,471

The Diocesan Presbytery Fund (DPF) operates to support all Archdiocesan priests both retired and active. The main source of income is from the first collection at Parish Masses. Total Assets include Cash Deposits and Motor Vehicles provided to Clergy.

Diocesan Catholic Charities

Income Statement

For the Year ended 31 December 2016

INCOME	\$000
Interest Income	44
Donations	436
Total Income	480
EXPENSES	
Employee Benefits Expense	100
Depreciation Expense	13
Communication Expense	42
Community and Education Program Expense	317
General Administration Expense	23
Total Expenses	495
Profit/(Loss) for the Year	(15)

Balance Sheet

Total Assets	2,540
Total Liabilities	-
Total Equity	2,540

Catholic Charities is a Deductible Gift Recipient which collects donations from the general public to distribute to various Catholic Organisations throughout the Archdiocese. The Total Assets comprise of Cash Deposits.

Centacare Catholic Family Services

Income Statement

For the Year ended 30 June 2016

INCOME	\$000
Government Grant Revenue	31,729
Other Grant Revenue	1,351
Total Grant Revenue	33,080
Fee for Service Revenue	6,011
Other Revenue	3,407
Interest Revenue	185
Gain on Disposal of Assets	124
Total Revenue	42,807
EXPENSES	
Employee Benefits Expense	31,596
Depreciation Expenses	1,014
Accommodation / R&M Expenses	1,993
Motor Vehicle Expense	2,298
Operating Expenses	2,604
Other Expenses	2,711
Total Expenses	42,216
Profit/(Loss) for the Year	591

Balance Sheet

Total Assets	14,066
Total Liabilities	8,541
Total Equity	5,525

Catholic Education Office

Income Statement

For the Year ended 31 December 2016

INCOME	\$000
Net Interest Income	33
Grants from Government	11,585
Levies and Fees Income	10,117
Other Income	543
Total Income	22,278

EXPENSES

Employee Benefits Expense	14,152
Occupancy Expense	1,139
Depreciation Expense	789
Equipment Expense	2,880
Communication Expense	293
Community and Education Program Expense	1,234
General Administration Expense	1,279
Total Expenses	21,766
Profit/(Loss) for the Year	512

Balance Sheet

Total Assets	12,852
Total Liabilities	9,504
Total Equity	3,348

The Catholic Education Office provides services to all Catholic schools including order and Diocesan schools within South Australia. Total Assets comprise of Cash, Property & Equipment and Motor Vehicles. Total Liabilities include Loans and Employee Provisions.

Adelaide Archdiocesan Schools

Income Statement

For the year ended 31 December 2016

INCOME	\$000
Commonwealth Government Recurrent Grants	210,290
State Government Recurrent Grants	62,650
Private Recurrent Income – fees, excursions	131,408
Trading Activity Income	17,759
Total Recurrent Income	422,107
Commonwealth Government Capital Grants	5,354
State Government Capital Grants	4
Private Capital Income	5,834
Total Capital Income	11,192
Total Income	433,299

EXPENSES

Operating Expenses	369,056
Interest Expense	3,129
Depreciation Expense	23,796
Trading Activity Expenses	16,812
Total Expenses	412,793
Profit/(Loss) for the Year	20,506

Balance Sheet

Total Assets	611,724
Total Liabilities	160,888
Total Equity	450,836

The above information is extracted from individual Diocesan School Financial Reports and does not form part of the Audited Catholic Church Endowment Society Inc. Consolidated Financial Statements.

Contact Directory

Adelaide Catholic Diocesan Centre - Reception	Ph 8210 8210 cco-reception@adelaide.catholic.org.au
Archdiocesan Events	Ph 8210 8220 events@adelaide.catholic.org.au
Archives and Records Services	Ph 8210 8115 archives@adelaide.catholic.org.au
Australian Catholic University	Ph 8234 7462 adelaide.theology@acu.edu.au
Bequest Office	Ph 8210 8223 bequests@adelaide.catholic.org.au
Caritas Australia	Ph 8210 8172 caritas@adelaide.catholic.org.au
Catholic Charities	Ph 8210 8157 charities@adelaide.catholic.org.au
Catholic Church Insurance	Ph 8236 5400 Freecall 1800 011 028
Catholic Communities	Ph 8210 8138 jgallio@adelaide.catholic.org.au
Catholic Development Fund	Ph 8210 8215 cdf@adelaide.catholic.org.au
Catholic Earthcare	Ph 8210 8105 philippa@neen.org.au
Catholic Education Office	Ph 8301 6600 director@cesa.catholic.edu.au
Catholic Life Initiatives	Ph 8210 9332 tgrael@adelaide.catholic.org.au
Catholic Mission	Ph 8210 8199 ahill@adelaide.catholic.org.au
Catholic Office for Youth and Young Adults	Ph 8301 6866 peter.bierer@cesa.catholic.edu.au
Catholic Resource and Information Centre	Ph 8301 6869 cris@cesa.catholic.edu.au
Catholic Women's League	Ph 8210 8757 secretary@cwla.org.au
Centacare Catholic Family Services	Ph 8210 8200 enquiries@centacare.org.au
Chaplaincy and spiritual direction	Ph 8210 8210 For chaplains, visit www.adelaide.catholic.org.au

Child Protection Unit	Ph 8210 8159 childprotection@adelaide.catholic.org.au
Clergy Care Team	Ph 8210 8190 clergycare@adelaide.catholic.org.au
Communications - The Southern Cross	Ph 8210 8117 cathcomm@adelaide.catholic.org.au
Financial Services	Ph 8210 8221 aneville@adelaide.catholic.org.au
Human Resources	Ph 8210 8285 mjovanovich@adelaide.catholic.org.au
Ministry and Leadership	Ph 8210 8113 tlynch@adelaide.catholic.org.au
Ministry Formation Program	Ph 8152 7807 svieceli@mfp.adelaide.catholic.org.au
Multicultural Office	Ph 8210 9358 ntran@adelaide.catholic.org.au
Office for Worship	Ph 81527806 worship@ow.adelaide.catholic.org.au
Office for Renewing Parishes	Ph 8210 8269 renewal@adelaide.catholic.org.au
Parish Finance Liaison	Ph 8210 8241 droocke@adelaide.catholic.org.au
Police Check Unit	Ph 8210 9383 receptionpcu@adelaide.catholic.org.au
Professional Standards Office	Ph 8223 5890 receptionprofstandards@adelaide.catholic.org.au
Property Office	Ph 8210 8216 dbates@centacare.org.au
Renewal Task Force	Ph 8210 8113 tlynch@adelaide.catholic.org.au
Safety, Health and Welfare SA	Ph 8215 6852 lzuppa@cshwsa.org.au
Social Justice and Ecology	Ph 8210 8210 tlynch@adelaide.catholic.org.au
Tribunal of the Province of Adelaide	Ph 8210 8225 srivett@adelaide.catholic.org.au
Vocations	Ph 8210 8176 vocations@adelaide.catholic.org.au



**Catholic
Archdiocese
of Adelaide**

Contact Us

39 Wakefield Street,
Adelaide SA 5000

GPO Box 1364,
Adelaide SA 5001

Telephone 8210 8210
Facsimile 8223 2307

Email cco-reception@adelaide.catholic.org.au
www.adelaide.catholic.org.au

 /adelaidearchdiocese

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