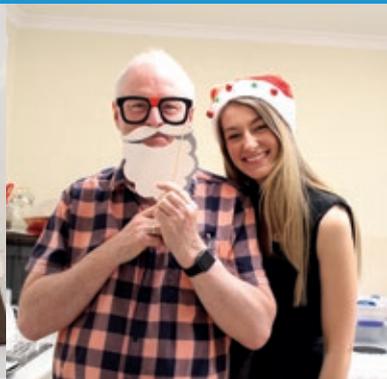


Catholic
Archdiocese
of Adelaide

2017
Annual
Report



Living Catholic



COVER IMAGE: CHRISTIAN BROTHERS COLLEGE HAD A SPECIAL VISITOR, DAISY THE DONKEY, DURING HOLY WEEK. L-R MAHAAN AKULA (BACK PAGE), SEBASTIAN CATTUZZO, JENSON CLARK-SMITH AND JENSON AO. PHOTOGRAPHER NAT ROGERS.



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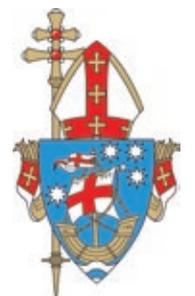
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Who We Are

About us

The Adelaide Archdiocese dates back to 1842, just six years after the first fleet arrived at Glenelg. Today it is home to more than 280,000 Catholics – about 20 per cent of the population – and covers 105,000 sq km. There are 69 parishes and communities with approximately 125 Mass centres and 90 Catholic schools with approximately 45,000 students.

Our Purpose

The Adelaide Archdiocese aims to be a community that lives and expresses the joy of the gospel of Jesus, serving others, especially in the places where people are suffering, disempowered by circumstance and furthest from life to the full.

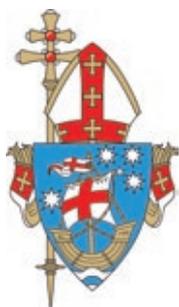
This will be done by supporting the Eight Gospel Characteristics of Renewal:

1. The parish is a community in which each member is called to a personal relationship with Jesus.
2. Eucharistic liturgies are prayerful and fully participative.
3. The Word of God is proclaimed in good preaching and in faithful lives.
4. There is a warm sense of community outreach and welcome.
5. The parish community is visibly engaged with those who experience poverty and need, and with those at the margins of society and church.
6. The parish witnesses to God's love for all the creatures of Earth.
7. The parish is led by a priest with a pastoral team.
8. Eucharistic communities that are viable will be enabled to continue.

Our Values

We adhere to our Catholic values, which are based on our love for God and for every human being, according to the gospel and the tradition of our Church:

- The need for and importance of community
- Positive relationships between individuals
- Respect for the uniqueness of individuals
- Professional commitment of staff
- An ethical approach to our practice
- The provision of quality services
- Integrity in all we do



**Catholic
Archdiocese
of Adelaide**

Living Catholic

We also acknowledge the Catholic teaching principles of:

Dignity of the Human Person

We uphold the dignity of all independent of ethnicity, creed, gender, sexuality, ability, or age.

Community and the Common Good

We believe that the common good is served when we work together to improve the wellbeing of all people and creation, in our own communities and in our wider world.

Dignity of Work

We believe that work is dignified and an intrinsic good and that workers must always be respected and valued, demonstrated through their right to productive work, a just wage and to form and join unions.

Preferential Option for People who Experience Social or Economic Poverty

We believe that for justice to be upheld, we must speak and act particularly for those experiencing poverty, vulnerability or whose voices are not heard.

Solidarity

We believe that all humankind is interdependent, that we need one another and that we are called to stand in solidarity with each other in our one human family.

Subsidiarity

We believe that whatever can properly be done at the local level should be done at that level and not subsumed by a higher authority.

Care of God's Creation

We believe the earth and all life on it are part of God's good creation. We are responsible for taking care of the world in which we live, for sharing all its wonders and resources, and preserving them for all who follow after us.

From the Vicar General

I was recently reminded of a quote from GK Chesterton which went roughly like this: 'The Church has died and risen many times in history, and will do so again, because we have a God who knows how to climb out of the grave.'

We have faced difficult things in 2017, particularly the ongoing shock and sadness of the Royal Commission findings and the allegations faced by Archbishop Wilson in the New South Wales Local Court. Truth, says Jesus, sets us free. It would harm us to deny the failings, hurt and very real darkness that has come to light in recent years. They are real, they have caused terrible damage, and they betray our very nature and purpose as Church.

Yet our scripture says that it is exactly into the darkness that the light of Christ has shone, and it will continue to shine until time is ended and all darkness is overcome. So our stance in the world is to acknowledge the darkness honestly, and look with unflinching hope towards the light. We do not despair or give up, because the light of Christ is more powerful than all human weakness, and breaks through everywhere.

Christ's light broke through in the many ways we honoured our commitment to renew our diocesan life as people of the gospel this year through prayer, Word and Eucharist, through welcome, outreach, care for the earth and the generous use of our gifts.

The bells of St Francis Xavier's Cathedral rang out in full peal through the city in February to welcome the fledging year, and our magnificent organ added its voice to the chorus of festival song and arts. We honoured 100 years of worship and grace at St Dominic's Chapel, Cabra. Through Lent and Easter parishes and communities gathered at Stational Masses and at the Cathedral to welcome and support many new Catholics who would be initiated at Easter.

Our clergy gathered for a three-day retreat for the first time in many years, to reflect and pray together on their vocation as ministers of the Gospel and servants of our parishes and communities.

Our diocesan staff renewed their commitment to serve the mission of the Church in our parishes and schools, and our Safeguarding Officers worked to build culture and practices to ensure the safety of the young and the vulnerable, inspired early in the year by a visit from Fr Hans Zollner SJ, who leads this initiative in the Vatican.

Our new director of Catholic Education, Dr Neil McGoran, picking up from the inspiring work of Ms Helen O'Brien, built on the strategic vision of Catholic education with a focus on the very best of curriculum practice and embedding it in the eight Gospel characteristics of our renewing.

In the past 12 months under the leadership of Dale West, Centacare Catholic Family Services has assisted more than 30,000 people through 80 different services. With approximately 500 staff from a range of professional backgrounds, Centacare strives to work with and represent the marginalised and voiceless members of our communities.

Peter Bierer and the Youth Office undertook a series of forums and conversations throughout the Archdiocese through this Year of Youth which led to a visionary report that will be the basis of our ministry with young people in the years ahead.

November saw us gather around our Emeritus Archbishop Leonard Faulkner (who sadly passed away on May 6 2018) to celebrate the Golden Jubilee of his ordination as Bishop, only the third Australian Bishop ever to reach this milestone.

Perhaps where we discovered the light of Christ shining most brightly was in the thousand unheralded places of astonishing commitment, fidelity and love that we met in the course of the episcopal visitations that commenced this year in the parish of Mt Barker/Strathalbyn, and continued through Croydon Park, LeFevre, Yorke Peninsula, Aberfoyle Park, Brighton/Hallett Cove and Bordertown, with many more scheduled for 2018.

In parishes, schools and communities we encountered the myriad of rich ways in which our Archdiocese is forming disciples of prayer, Word, Eucharist, deep welcome, gospel outreach, care for God's good creation, the recognition and employment of gifts in the service of God's reign, and a commitment to honour and safeguard the small and least.

There has undeniably been darkness to grieve this year, but in thousands of homes, hearts, schools and communities the light of hope and love breaks through and has made this year, in the face of everything, a year filled with grace.

Fr Philip Marshall
Vicar General 2017



From the Chancellor

The Eight Gospel Characteristics of Renewal have been foundational in the Diocesan Strategic Plan. The gospel characteristics support the three Executive of the Curia goals, namely, service to enable service to others, building leadership, and financial stewardship. They have also underpinned the work and planning of all managers and their departments.

The gospel characteristics of renewal have continued to flourish in the work of parishes, communities, schools, homes and neighbourhoods. We particularly acknowledge the commitment of our pastoral associates who work tirelessly in their parishes for the good of all. During the year all pastoral associates successfully completed their three-year accreditation reviews. The interviews were privileged moments of collaboration, co-responsibility, shared faith, hope and inspiration.

We acknowledge also the work of our hospital and prison chaplains who work in prisons and the remand centre, mental health facilities, and public hospitals. They have continued to be faithful to the people they serve, and to bring the presence and hope of Jesus into the darkest and most challenging moments of human life.

Their skill, compassion and faith simply shine, as they journey with people and families who are suffering illness or need end-of-life care, or who are vulnerable, or incarcerated. Theirs is an ecumenical and collaborative ministry, and they work closely with chaplains from other Christian churches, under the auspices of Chaplaincy Service SA and Spiritual Care Australia Standards of Practice.

Our Diocesan Ecumenical and Interfaith Commission has further developed ecumenical relationships in a variety of ways. Parishes have been involved in the annual ecumenical World Day of Prayer, and have also used the ecumenical Lenten and Advent discussion programs. Catholics and Lutherans joined together in a day of shared commemoration of the Reformation, and the Shoah memorial has become an annual event with the Jewish community, taking place as close as possible to Kristallnacht Remembrance Day. Ecumenical dialogues have continued with the Lutheran, Anglican and Uniting churches and members are also involved in receptive ecumenism.

Spiritual direction is another area of formation that has continued to enrich lives and to develop and deepen spirituality, and more people have been presenting to study to become spiritual directors. The two-year program explores the ministry of spiritual direction within the context of Ignatian spirituality and is made up of both theoretical and practical studies, conducted in a contemplative learning environment.

Attention also was given to the lives and reality of our young families. Research and consultations were aimed at determining their needs and ways of supporting them as they come with their children into the life of the Church. The Council for Young Families has been planning an annual retreat for young families, with a program tailored to both adults and children.

Overall, in the midst of a variety of challenges, our local Church has continued to grow and flourish. Through the collaborative work and commitment of clergy, religious and lay, we have continued to be present with the vulnerable, the lost and the lonely, to build encounters and to share the journey of the faithful.

Heather Carey
Chancellor



Consecrated Life

Throughout the year, Pope Francis has often reminded consecrated women and men that they are called to make radical prophecy their way of life, to go to the periphery and meet people where they are. The mission of Jesus was to reconcile and heal, to bring hope, comfort the afflicted, turn things upside down and inside out – a revolutionary way of being among human beings. A prophetic religious life would always be counter-cultural; this is what Jesus has shown through his example. The public profession of religious vows gives concrete commitment to this life, to the exclusion of any other primary life commitment.

Whereas in past decades, religious were mainly confined to working with others of their Order in specific ministries, today, in the 41 Religious Orders in the Archdiocese, we find ourselves working together across charisms, heeding the cry of the poor and the cry of the earth. Consecrated people who don't belong to an Order and Religious from various Orders work together on the periphery: providing pastoral support for those who are or have been in prison, refugees and asylum seekers, those suffering abuse, the poor, the homeless and those who are isolated from society; and encouraging a groundswell in advocacy for Indigenous people, refugees, asylum seekers, against human trafficking and for the protection of the environment.

This year there were three Gatherings of the Consecrated men and women of the Archdiocese. On March 12 Sr Anne Boyd, a Brigidine Sister from Melbourne, was our guest speaker. Anne is a member of the coordinating team of the EarthSong Project which offers programs in ecology and spirituality. She challenged us to articulate a spirituality that embraces the contemporary scientific story of the origins of the Universe.

On July 29 we enjoyed our annual gathering with our Archbishop Philip Wilson. The guest speaker was Sr Laurie Brink OP, Associate Professor of New Testament Studies at the Catholic Theological Union in Chicago. The focus of her presentations was reconciliation, God's free gift to a person who, having been forgiven and loved, is called by God to proclaim the gospel of reconciliation in word and deed, to live and bear witness to a reconciled life.

On August 26 many of us attended the seminar organised by our Archbishop. Guest speaker was Fr Hans Zollner SJ, Academic Vice Rector of the Pontifical Gregorian University in Rome and Dean of the Institute of Psychology. Addressing Child Sexual Abuse in the Catholic Church, the seminar provided us with hope regarding the response the Church is making to victims of abuse, to better screening and initial formation processes. We were challenged to consider what we as individuals can do for the victims of abuse, to assist them in filling the spiritual void many of them experience.

The Archbishop hosted several gatherings during the year for small groups of Religious: those new to the Archdiocese, those who belong to small communities and the 'Young Religious'. These events reflected the Archbishop's abiding care for, and appreciation of, the Religious in the Archdiocese.

In its tenth year as a group, 'Positive Ageing' met monthly and enjoyed wonderful opportunities for enrichment and camaraderie, planned by the Coordinating Committee of Sisters Yvonne Gleeson OLSH, Pauline Jenner OP and Mary Harvey RSM.



Many of us also gathered for other very significant events this year: the final profession of Sr Tram Nguyen, a North Adelaide Dominican Sister; the first profession of three Passionist men of the International Novitiate; and the ordination of Deacon Krish Jon Mathavan, Missionary of the Sacred Heart. On each of these occasions, the joy of the gospel overflowed.

Consecrated women and men are called, as are all Christians, to be people who encounter Jesus, who know him and know that they are loved personally, intimately, unconditionally by him. The encounter with Jesus deeply touches them, fills them with joy, gives meaning to their lives. Their personal relationship with Jesus 'entails being sent out into the world as prophets of his word and witnesses of his love' (Pope Francis).

Sr Marie Ralph RSM

Delegate for Consecrated Life

Centacare Catholic Family Services

'Centacare - Meeting the Challenge' was embraced as our theme in 2003.

There are those who would feel that we need to move on from that, but when reflecting on the year that was 2017, it is as relevant now as it was then.

Our major challenge was to restructure to ensure that our income and expenditure aligned to create a solid financial foundation.

The NDIS arrival, for example, impacts many of our services across our support for people with disabilities and mental health challenges.

Our reliance on Government funding, for which we are always grateful, does leave us vulnerable to changing policies and therefore changing service types and outcome expectations.



However, our ability to be flexible and agile in implementing change has served us well and we believe that the quality of what we do and how we do it, will ensure this continues.

Thanks to our staff members' skill, commitment and resilience, we are successfully navigating those uncertainties, and are stronger as an organisation, in the context of always using the framework of Catholic Social Teaching, for decision-making.

As we support clients in reaching their full potential – often in the face of considerable challenges – it is important to note that the smallest victories are often the greatest.

From seeing a young man with an intellectual disability smile for the first time, to restoring attachment between mother and child, we exist to achieve quality outcomes for our most vulnerable.

A five-year push to strengthen trauma informed practice at Carlow Place, our specialist youth homelessness service, is achieving its objective: to empower young people through protective, reparative and restorative support.

The result is an enhanced service model, with a focus on prevention of long-term suffering for young people with a history of complex trauma.

Our domestic violence and homelessness services continue to experience rising demand for support from at-risk women and children.

While our focus has largely narrowed to crisis and immediate risk mitigation, staff are working creatively on the frontline to extend our reach and efficacy, particularly in regional areas.

In partnership with Port Adelaide Football Club, we continue to influence young men about respectful relationships through the Power to End Violence Against Women program.

Since 2016 more than 3000 students have participated in the program, learning about respect, trust, gender equality, healthy relationships and the dangers of abusive behaviour.

The formation of a dedicated Children's Services Unit at the end of 2017 precluded other important initiatives aimed at increasing our capacity to support families.

Highlights included variations to our foster care contract, to enable Centacare to recruit all care types in response to rising demand for out-of-home care placements, and the co-location of our Targeted Intervention Program with the Riverland Domestic Violence Service.

This has enabled increased service delivery to clients while providing onsite support to staff across both programs.

Headspace Port Adelaide received extra funding to complete three major projects. These include specialist intervention for young people with personality disorders and a new culturally sensitive program for young Aboriginal people.

The introduction of NDIS support coordination, as well as lived experience workers in support services for alcohol and other drugs, were also important.

Publicly, we have worked hard to consolidate Centacare's profile, with a focus on generating quality content and media coverage across a broad range of issues. Social media continues to be a valuable tool as we activate news campaigns and increase awareness of issues impacting the community's most vulnerable.

Dale P West

Director,

Centacare Catholic Family Services



Catholic Education South Australia

Catholic Education SA (CESA) consists of 103 primary, secondary and combined schools and works in partnership with our parishes, more than 20,000 families and some 46,000 children who are at the heart of our work.

The Strategy for Leading Catholic Education to New Levels of Excellence continued to lead a significant amount of activity in our schools and communities, and in partnership with our students, staff, families and parishes.

Major projects such as the Year 7 transition, the establishment of early learning centres, South West Region, centralised CESA database and a continued strategic overview of our sector's positioning were major points during 2017.

The next iteration of the *CESA Strategy: Corporate Plan 2018-2020* was developed for implementation in 2018.

Our statewide Catholic Education Week was held from May 25 to June 1 with our theme of 'Catholic Education - where every child matters'. On 19 May we published a Catholic Education magazine that was distributed through *The Advertiser* highlighting some outstanding past pupils of Catholic Education SA as well as promoting every school.

The Religious Education Team undertook significant work during the year to build the capacity of schools to enhance their Catholic Identity and Mission. A redesign of the Crossways Religious Education Framework for SA Catholic Schools (Crossways) was a key priority for the team. The project involves establishing language, structure, guiding principles and purpose of the RE curriculum. The elements of the redesigned Crossways have been made available to the CESA community for feedback and consultation. Further work will continue in 2018.

CESA's stimulus paper, *Children: Close to the Mystery of God* has been widely used by the community to encourage theological reflection on the Catholic Christian image of children and childhood. Schools have sought opportunities for engagement with the paper as the grounding for reflection upon, and innovation of school practices, including pastoral care practices and whole school pedagogical commitments.

In 2017 there were 676 Aboriginal and Torres Strait Islander (ATSI) students enrolled in 82 Catholic schools across South Australia. All 49 ATSI students completed the SACE - the highest number to date.

Support is provided to schools in areas of:

- leadership and teacher professional development
- support for a school's ATSI Education Focus Teacher/Teams
- support of ATSI histories and cultures cross-curriculum priorities within the Australian Curriculum
- advancement of culturally responsive, respectful and safe school communities
- development of a Cultural Artist in Residence Program.

During the year CESA welcomed students with disability in all local Catholic parish schools and colleges, five special units in schools, two special schools and a flexible-learning centre. Schools were assisted in welcoming them to their learning communities and in making adjustments to ensure access and engagement in learning on the same basis as students without disability.

Staff of the Catholic Education Office continued to provide support to schools through an extensive variety of programs and support roles. These included leadership development domains, behaviour education, inclusion and learning, early career teacher support, numeracy, literacy, languages, personnel management, enterprise agreement negotiations, school funding mechanisms, finance, ICT and negotiations with state and federal governments.

The Catholic Education Office continued to provide sector representation on a wide variety of Church office, parish, government and education boards and committees as well as representation on the working groups and executive of the National Catholic Education Commission.

Dr Neil McGoran
Director,
Catholic Education SA



Renewing

FAST FACTS

60 Catholic schools visited in 7 months (Apr-Nov) – 65% of schools, averaging two school visits per week

Renewing! subscriptions grew by more than 10% (734 in total)

Over 3000 copies of the *Renewing through Advent* reflection booklet were distributed to parishes, schools and communities



The Office for Renewing Parishes supports the renewal activities of parishes, schools and communities – with renewal remaining a central priority of the Archdiocese.

Office staff regularly visit leadership teams in parishes, schools and communities which have not experienced Parish Pastoral Visitation. Each parish, school and community is encouraged to give individual expression to the Eight Gospel Characteristics. Innovative best-practice examples from other dioceses worldwide inform the Office's suggestion of renewal resources and practices. Because renewal is being led from the 'ground up', the Office attends leadership team meetings with an appreciative mindset. Fourteen parish priests and/or parish leadership teams were

visited in 10 months (Feb-Nov), about a third of all parishes.

Between April and November, members of the Office visited 60 Catholic school board or staff meetings to promote greater awareness of the Eight Gospel Characteristics of Renewal document. A specific focus on the relationship between parish and school led to a commitment to visit every Catholic school (just as 2016 saw Office staff visit every parish pastoral council). Office staff collaborated with Catholic Education SA to draft a working document on the principles of a healthy parish/school relationship. Office staff also continued to liaise with multicultural and Aboriginal communities, and various Diocesan Centre offices.

To encourage ongoing, healthy collaboration between parishes of renewal initiatives, resources and challenges, an e-newsletter, *Renewing!* is distributed each month to 734 subscribers from parish and school leadership teams.

In November, the Office produced a popular full-colour Advent reflection booklet, *Renewing through Advent 2017*, which was made available free to all parishes and schools.

The Office continues to value and promote the prayer support of an active Prayer Partners network. A well-attended reflection day was held in March.

Clergy

The Council of Priests is the body of priests in the Archdiocese that supports and advises the Archbishop in the governance and pastoral care of the Archdiocese. With ex officio members and other priests it consists of priests from each of the deaneries in the Archdiocese. There were six meetings during the year and all were held at the Archbishop's House at West Terrace. The main issues on the agenda in 2017 are outlined below.

The Year of Youth and the consultations preceding the Synod of Bishops on Young People and Vocational Discernment: Peter Bierer and Holly Roberts from the Catholic Office for Youth and Young Adults were the guest speakers at the October meeting and explained the consultation processes in preparation for these events.

Model of Support and Supervision for Clergy: As a follow up to the recommendations of the Royal Commission into Institutional Child Sexual Abuse, the Archbishop prepared a draft document for a model of Support and Supervision of Clergy in the Archdiocese. The draft was discussed and forwarded to the priests and deacons in the deaneries for discussion and feedback. Most deaneries and several priests responded which provided for much ongoing discussion. It was moved that a committee be formed to prepare a model for use in the Archdiocese. Early in 2018 this committee had its first meeting and its findings were discussed. This remains an ongoing issue for the Council moving into the future.

Renewal in Faith in the Archdiocese: As a follow up to the Spring Gathering for Renewal in the Archdiocese, the Office for Renewing Parishes was set up and the Vicar General Fr Philip Marshall continued to report on the way that the Eight Gospel Characteristics were being discussed and put into practice. Renewal also remains a key ongoing focus.

Parish Visitation: Fr Marshall and Archbishop Wilson reported regularly on the program of parish visitation being undertaken, especially in the context of renewal.

Intentional Ministry Committee: This committee of priests and deacons continually reported back to the Council in preparation for the Clergy Retreat which was held at the Passionist Monastery in early September. Plans are underway for another gathering of all the priests and deacons of the Archdiocese for October 2018.

The Plenary Council: The Archbishop advised the Council of the upcoming Plenary Council for the whole Church in Australia, planned for October 2020. Details and updates were reported as they came to hand.

At each meeting in 2017 the Archbishop shared his thoughts, hope and concerns and there was also the opportunity for issues and concerns from the priests in the deaneries to be aired and discussed. Many other items concerning the life and pastoral ministry of the Archdiocese, other than those mentioned, were discussed.

Fr Dean Marin

Chairman of the Council of Priests



Safe Environments For All

Child Protection Unit

In 2017 the Child Protection Unit completed the process of reviewing 52 parishes across the Archdiocese in relation to safeguarding practices.

The Safe Environments for All (SEFA) program which determines our policy framework to ensure the safety and wellbeing of children and young people in our church was used as the guide for the review.

This year the Unit not only finalised the first stage of the SEFA program but also welcomed a significant increase in training opportunities with Church personnel. It facilitated four seven-hour, 13 three-hour and 13 90-minute Child Safe Environment sessions, informing approximately 800 Church personnel about mandatory notification responsibilities and organisational child safe policies and initiatives.

This interface with the parish community helps to strengthen relationships and establish the Unit's capacity to respond, act and guide practice. Consequently the Unit averages 200 telephone and email contacts per month.

In response to the Royal Commission's final recommendations, Catholic Professional Standards Limited (CPSL) was formed to develop National Catholic Safeguarding Standards. In December the Unit coordinated and hosted a gathering with CPSL to further understand their role and plans for auditing. This created an opportunity for the Unit to meet directly with the director of CPSL and discuss the development of the SEFA program, current resources, tools, policies and procedures. In recognition of this work CPSL invited the Archdiocese to participate in a pilot audit in 2018 to assist with the development of standards and methodology for review.

The Child Safe Contact Person initiative continues to develop and grow, working closely with the Unit to create child safe environments in our parishes.



Police Check Unit

The Police Check Unit has been operational since June 2007 and provides a centralised service where police and 'working with children' checks are conducted for all locations within the Archdiocese of Adelaide and the Diocese of Port Pirie. The work of the Unit is performed in partnership with the Department for Human Services (formerly Department for Communities and Social Inclusion) and location partners within both of the dioceses.

In addition to the locations within the two dioceses, the Unit also provides its services to Catholic communities, some Religious orders, Hutt St Centre and smaller affiliated Catholic groups.

Functions relating to the ongoing processing, adjudication, issuing and monitoring of clearances are carried out by the Unit. A helpdesk service (phone and email) is crucial to the ongoing processing that is associated with these checks. Ongoing training and compliance visits (location health checks) round out the services provided.

Clergy Care

To date, all serviced locations have been required to fulfil State legal requirements together with the requirements outlined in the Catholic Archdiocese of Adelaide Police Check Policy.

The current Archdiocesan Police Check Policy stipulates that service providers are required to be screened, specifically all clergy and Religious, all employees, all regular volunteers, some occasional volunteers and some contractors dependent upon frequency of service provision.

Professional Standards Office

The purpose of the Professional Standards Office (SA PSO) is to encourage and support the Catholic Church in South Australia to regularly review, develop and implement safe and ethical practices and respond professionally and with compassion to disclosures of adult survivors of emotional, physical and child sexual abuse and current incidents of adult boundary violations and misconduct.

The SA PSO has continued to provide trauma informed, professional complaints management services to survivors of abuse and misconduct. There has been an increased demand in our service from the community. The Professional Standards Office Records Service Program assists both former residents of Catholic institutions and residential facilities and their direct family members to access their records. This service continues to be in high demand.

We continue to support the Church and community in South Australia through providing advice, consultation and training to ensure our purpose and goal is achieved. SA PSO delivered six specifically tailored training packages to volunteers, clergy and religious across the State. It continues to work closely with the National Professional Standards Office and initiatives of the Australian Catholic Bishops Conference.

The Clergy Care Team continues to support clergy in taking care of their physical, psychological, emotional, social and cultural wellbeing at all stages of ministry. The team maintains appropriate and current quality nursing advice, support and care for each clergy requiring and receiving care, and their families, fellow priests and the wider community. As witnesses to their vulnerability, frailty, limitations and end-of-life, they walk alongside clergy and their family on their chosen caring pathway.



The Clergy Care Team practises a holistic model of care, taking a 'mind-body-spirit-emotion-environment' comprehensive care approach with each of the clergy. The team conducts regular home, hospital and residential facility visits to clergy and retired housekeepers.

Highlights this year have been the promotion of healthy lifestyle and 'Active Aging'. Clergy benefit from one-on-one physio exercise at home and gym exercises to improve their general fitness level. More Commonwealth government-funded Home Care Packages, community nursing services and home allied health services have been organised to ensure that senior clergy have quality of life at home for as long as possible. Assistance with Advanced Care Directive planning for clergy, retirement preparation, and transport to medical and social appointments is ongoing. Newly-arrived priests from overseas are welcomed and given transitional support and advice is given on general health and wellbeing while respecting their culture and values. Medical and social support are extended to visiting overseas clergy and religious ordered clergy as requested by the Archbishop's Office.

The Clergy Care Team promotes independence and control over their health, they lead the implementation of health and wellbeing strategies for the clergy through health information sessions, and individually through case management.

The Archdiocese successfully hosted the Clergy Healthcare Network Conference in March 2017. It was a wonderful opportunity to share experiences among participants and network with other Clergy Care Coordinators from Australia and New Zealand.

The Clergy Care Team acknowledges the continued guidance, leadership and governance provided by Clergy Care Council and the support from Fr Roderick O'Brien in his capacity as the director of Clergy Life and Ministry.

Tribunal

The Tribunal of the Province of Adelaide is so named because it covers the activities of the three dioceses which make up the Province which includes Adelaide, Darwin and Port Pirie.

The judge in any ecclesiastical tribunal is the diocesan bishop who can exercise judicial power directly or through others in accordance with canon law. The Judicial Vicar is appointed to the Provincial Tribunal by the metropolitan Archbishop of Adelaide and his suffragan bishops in Port Pirie and Darwin. The Judicial Vicar and the Bishop constitute one tribunal and are assisted by judges and other officials appointed by the diocesan bishop.



The Tribunal is charged with the administration of justice, as a court of first instance for all matters of the public good brought before the Church. Although most cases brought before the Tribunal involve challenges to the canonical validity of marriage, the court also acts as the competent forum for other issues, including penal matters.

During 2017 the number of cases brought before the Tribunal which involved decisions regarding the validity of marriage was slightly less than in the previous year. There were 39 formal cases of nullity. In addition, there were cases which are documentary in nature or which involve the Holy See. They relate primarily to a divorced person wishing to marry a Catholic person who is free to marry. The Holy Father will, in some circumstances, dissolve the prior bond of a person who has not had a sacramental marriage to allow them to marry a Catholic. All the preparation and investigation of such cases is carried out in

the Tribunal and relayed to the Congregation for the Doctrine of the Faith. In 2017 there were 37 documentary cases.

A meeting of all judicial vicars within Australia and New Zealand was held in Melbourne to discuss the implications and application of the revised canon laws relating to marriage contained in the documents *Mitis Iudex Dominus Iesus* and *Mitis et misericors Iesus*, the latter being for the Eastern Catholic Churches.

While the reforms have been well received by tribunals around Australia and have resulted in a speedier conclusion to many cases, it was necessary to clarify the practical processing of these new laws to ensure their correct application.

While seeking the truth through the processes of canon law, the Tribunal staff are ever mindful of the pastoral role that they play in the lives of those who seek clarification of their marital status and in other penal matters which are relevant to the role of the Tribunal. Many letters, emails and cards have been received from those who have found the process helpful. While not denying the process can be emotional and even painful for some, the positive feedback has been welcomed by staff.

The Judicial Vicar and the director continue to be called upon often by priests and lay people working in parishes to clarify matters of canon law. The Tribunal is always open to assist anyone who is uncertain of their rights in canon law or who has a question about the Church and how it operates.

The preparation of decrees for the Archbishop and canonical research on behalf of the Archbishop or chancery staff also consumes time in the Tribunal.

A booklet covering Guidelines for Preparation and Celebration of Marriage in the Province of Adelaide has been revised and made ready for publication. It will be distributed during 2018 to all clergy, deacons and those responsible for the preparation of couples in the sacrament of marriage. This will afford another opportunity to assist priests and deacons by meeting with them to discuss and clarify any canonical issues which may be brought to the attention of the Judicial Vicar or the director.

Sue Rivett JCL

Director, Tribunal of the Province of Adelaide

FAST FACTS Our People...

Police Check Unit
**12,400 police
checks**

Tribunal
**39 marriage
annulments**

Centacare
**499 staff,
109 volunteers,
32,500 clients**

Catholic Education SA
**103 Catholic
schools** comprising
46,000 students
and **6000 staff**
across metropolitan and
regional SA (includes
Port Pirie Diocese)

Diocesan Centre
and parishes in 2017
**265 employees,
51 new employees**

Child Protection Unit
**52 parish SEFA
review visits;
training for 800
staff, clergy and
volunteers**

Human Resources

2017 was a very busy year for the Human Resources Department with 51 new employees engaged to work across parishes and the diocesan offices.

The focus of the Human Resources Department is to continue to recruit and retain high level staff.

Departmental managers are investing in the ongoing professional development of their teams and this has been critical in fostering professionalism and a highly skilled workforce.

In June, the Diocesan managers participated in a unique team building experience at Escape Hunt Adelaide.

The combination of the teams was designed to ensure that the managers were placed with people from different departments and areas of work. This meant that the managers were 'problem solving' with colleagues with specialties very different from their own.

It was a great day and a wonderful opportunity for the managers to engage in a fun team building experience.

In September, the staff from Caritas hosted the Diocesan Staff Day.

The Caritas vision of assisting communities to be the architects of their own development, where all human beings can live in dignity, was the theme of the day.

The staff was shown a video which highlighted how an African community had worked together to build a Tippy Tap, which is an ingenious device that gives people in developing nations the means to wash their hands. Hand-washing with soap is the key to preventing the spread of many potentially life-threatening diseases in developing countries.

Staff members were placed in teams and given various materials and tasked with building a 'Tippy Tap'. It was a fun team building experience and needless to say some 'Tippy Taps' looked better than others!

A 'global reality' lunch provided an effective dramatisation of the inequality in our world.

A small number of staff were placed in the 'rich' group so they enjoyed a beautiful lunch. A few more staff were placed in the 'middle' group and their lunch consisted of much less than the 'rich group'. However, the majority of staff were placed in the 'poor' group so they experienced the reality of everyday life for people living in developing countries.

The Staff Day concluded with a discussion about the 2017/2018 Social Justice Statement *Everyone's Business: Developing an inclusive and sustainable economy*.

The Diocesan portal was launched in 2017 and provides access to news and events and various external contacts. The portal will take on a different look in 2018 and we look forward to implementing this.

The Human Resources Department will continue to create, implement and oversee policies to ensure that the Diocese engages with and manages one of its most valuable resources, its employees.



Vocations

The Vocations Prayer Vigil was held in St Francis Xavier's Cathedral on May 19. The vigil took the form of a Mass, followed by exposition of the blessed sacrament and then Benediction. The rite of blessing and sprinkling with water at the beginning of Mass captured the understanding of a vocation. It reminds us of our baptism and the fact that it is each baptised Christian who has a vocation or calling from God, firstly to holiness of life and then to mission in the world. The promotion of vocations to the priesthood, diaconate and religious life is always in this broader context.

The other yearly activity for vocations was National Vocations Awareness Week which was celebrated throughout the Church in Australia over the first two Sundays of August. All vocations proceeding from baptism are promoted and encouraged over the two weekends, but with a focus on the priesthood, diaconate and religious life.

During 2017 the promotion of vocations continued to be directed by the Archbishop's Vocations Taskforce which met quarterly. The focus on vocations was named as one of the five key areas of renewal in the Archdiocese.

The Archdiocese now has four seminarians. Two are in their fourth year at Corpus Christi College in Melbourne and going into 2018 will be on pastoral placement in parishes in the Archdiocese. Our third seminarian at the late vocation Seminary of Pope St John XXIII in Boston, Massachusetts, USA, will soon be joined by another man from the Archdiocese. We give praise and thanks to God for the willingness of these men to give their lives to Christ in the service of his Church.

The World Day of Prayer for Vocations was promoted throughout parishes of the Archdiocese on the Fourth Sunday of Easter. The Vocations Movement, consisting of representatives from parishes, met in February, May, July and November, beginning with Mass in the Cathedral and then a shared meal before the start of the meeting. Other key vocations discernment activities were the weekly Adoremus Prayer Time in the Cathedral, and the Priesthood Discernment Group.

The Diocesan Vocations Office was reopened again in 2017 in the Diocesan Centre and Fr Josy Sebastian MSFS was appointed as its director. Fr Josy worked closely with me as Vocations director and together we coordinated various activities. The good news at the end of the year was the appointment of Fr Peter Zwaans as the new director of Vocations for the Archdiocese. Fr Peter has already been involved in several initiatives for vocations and will bring renewed enthusiasm to the role. I encourage all in the Archdiocese to support him, as we continue to pray and work confidently for an increase in vocations to the priesthood, diaconate and religious life.

Fr Dean Marin

Vocations Director, 2017



Ministry Formation Program

In 2017 the Ministry Formation Team was inspired by the selfless commitment of 28 students including 17 students who were studying toward a Certificate in Leadership for Ministry and 11 on the Practical Ministry Pathway.

During the year the program featured a series of presenters with expertise in the four major focus areas of Theology, Pastoral Practice, Spirituality and Human Development. The depth of content combined with theological reflection and a deliberate process of formal discernment shaped a rigorous formation for all students.

Students in the four-year leadership program studied at a post graduate level towards a Master of Theological Studies with the Australian Catholic University (ACU). The partnership with ACU continued to develop and in 2017 Margaret Speechley was invited to be part of an ACU national review of post-graduate theological courses.

Students of Ministry Formation Program (MFP) attended an orientation day offered in Adelaide by ACU in February. One student is on the Post Graduate Association of ACU and is advocating for a more personal presence for students studying online. Students are counselled into study selection and a number took up the option of face to face opportunities throughout the year. Three students engaged in overseas study tours. Four students have formed an ACU/MFP social committee and are planning a number of social events for 2018.

The Ministry Formation Program continued its journey in 2017 with the Dayton Catholic University, offering quality theological and faith formation opportunities to 19 students. As partners with Dayton these courses are available to all people in the Archdiocese. Students on the chaplaincy pathway were able to suspend their studies while engaging in a six-month Clinical Pastoral Education Unit.

The team was increasingly aware of the need to ensure adaptability within the program allowing for consideration of students' family and work commitments. There was a particular concern for women and men whose capacities show promise for leadership and for men who aspire to the Diaconate.

Similarly, the team has listened to suggestions from country parishioners and teachers about their concerns for the Church and the nurture of their own personal growth in faith. In 2017 members of the team travelled to rural locations and worked with groups tailoring personalised programs that began to meet local needs and expectations.

Office for Worship

The year began with Sr Ilsa Neicinieks and Jenny O'Brien being 'loaned' to the Divine Word University, Papua New Guinea, to teach an intensive course on liturgy to 32 indigenous Sisters from seven different congregations at Mt Hagen. Meanwhile, the Office Facilitator, Fr Anthony Kain, was attending the Australian Academy of Liturgy Conference in Kurri Kurri when everyone was evacuated due to advancing bushfires.

As usual, members of the Office for Worship coordinated the Rite of Election for adults preparing for baptism, the Lenten Stational Masses held in each of the deaneries, the Chrism Mass celebrated in the Cathedral before Easter and the Mass for New Catholics several weeks after Easter.

As well as the units for the Certificate of Pastoral Liturgy, a seminar on the Easter Triduum was offered centrally and workshops for Extraordinary Ministers of Communion, readers, infant baptism teams, those caring for the sick and homebound and parish musicians took place in a number of parishes. Monthly articles on liturgical topics were provided for *The Southern Cross* for the benefit of its readers.

Jenny joined with Jacinta Jakovcevic (Director of Music, St Mary's Cathedral, Perth) to present a workshop on liturgical music for children at the National Liturgy Conference in Melbourne in March.

At the beginning of May Sr Ilsa resigned from the Office for Worship after 30 years as a liturgy educator in the dioceses of Adelaide, Sydney, Parramatta and Port Pirie. She had been a member of the Adelaide Diocesan Liturgical Commission since 2009, and a consultant for the National Liturgical Council since 2001. What a gift she has been to the Church in Australia.

Jenny continued in her role as executive secretary for the Diocesan Liturgical Commission and consultant for its national equivalent. She also undertook the preparation of adults seeking Confirmation, with celebrations of this sacrament being held in both July and November.

Fr Anthony and Jenny both attended the Societas Liturgica Congress in Leuven, Belgium in August, benefiting greatly from the presentations made by international scholars and the interaction with liturgists from all parts of the globe.

The Office for Worship joined forces with the Office for Renewal to prepare booklets on Advent and Lent for distribution in all parishes. In October Jenny attended the Australian Pastoral Musicians' Conference in Perth, presenting a paper on music for the season of Advent and on her return worked with Rabbi Shoshona Kaminsky to prepare the service commemorating the Shoah (Jewish Holocaust) held in the Cathedral early in November.

A very busy year concluded with the celebration of the Diocesan Centre and Agencies staff Christmas Mass.

Catholic Communities

The ongoing relationship between parishes and diocese has been sustained by the wonderful people both employed and working voluntarily in parishes. Nurtured and motivated by their deep faith, they give witness to God's love and work tirelessly within parishes. These people include pastoral associates, parish pastoral council chairpersons and others in parishes and beyond who the Catholic Communities Office is privileged to support through liaison and formation.

During 2017 the Office continued to connect regularly with pastoral associates. Some highlights were the opportunities to spend time with them at their formation days and during accreditation conversations with pastoral associates and their parish priest. These conversations occur every three years. There are 28 pastoral associates (including two deacons) and four pastoral workers within parishes.

Most parishes have a parish pastoral council, or are in the process of forming one, in line with the goal of Vatican II and the direction of the Archdiocese. The manager of the Catholic Communities Office and the members of the Office for Renewing Parishes are available to support parish pastoral councils in a variety of ways including formation. The manager is also a member of the Office for Renewing Parishes team.

Of the Archdiocese's 57 parishes, several have been through an amalgamation process but the parish Mass centres have retained their identity and community spirit. Parish pastoral councils are regularly featured in the *Renewing!* e-newsletter whereby parishes can share new initiatives that are occurring in the renewal of their parishes as they embrace the Eight Gospel Characteristics of Renewal. The Catholic Communities Office also supports parishes as they transition to having a new parish priest or when there is change within their parish.

The Office promotes ecumenism and is involved in ecumenical endeavours, including continued involvement in the South Australian Council of Churches through the manager's membership of the executive committee and representation on the Diocesan Ecumenical and Interfaith Dialogue. The receptive ecumenism approach invites opportunity through the sharing of the gifts that each of the churches offer.



Multicultural Office

In 2017 the Catholic Multicultural Office continued to provide services to 30 different Catholic multicultural communities and groups within the Archdiocese.

Six bimonthly meetings for Migrant Chaplains and Pastoral Workers (MCPW) were held at different community venues. At these meetings the group discussed issues concerning their communities; reported on their community achievements, and planned together diocesan multicultural events such as Migrant and Refugee Sunday. During 2017 special guests were invited to speak on the topics of ecology, refugees and asylum seekers, Year of Youth and child protection. Around 20 people attended each meeting. The gathering in November was the migrant chaplains' Christmas celebration. It was a very joyful and special occasion for migrant chaplains to celebrate end of the year together, to meet with the Vicar General, guests from the Diocesan Centre, and international priests. Seventy people were at this celebration.

In addition to MCPW meetings, the Multicultural Office team has supported multicultural communities through community visits, group meetings, mail-outs, telephone calls and emails on a daily basis. In 2017 the Team attended more than 150 community events, meetings and celebrations.

One of the major challenges facing multicultural communities at present is the lack of chaplains with appropriate community language background. The team worked with the Vicar General's Office to negotiate for shared chaplaincies among our priests or with priests from interstate. The highlight of 2017 was the successful negotiations for the continuation of shared chaplaincies for three communities, namely the Sri Lankan, Spanish and Chinese communities.

The Multicultural Office staff continued to work with other agencies, such as the Mercy House of Welcome, in support of new migrants, refugees, and asylum seekers. In 2017 the Office helped several asylum seeker families to move interstate to look for work as it is extremely

hard for them to find jobs in SA. The Office provided support to new migrants and refugees by visiting them, helping them to find jobs, accommodation, and to enrol their children in schools. The Office also introduced them to relevant communities and local parishes to make feel welcomed and supported.

The Multicultural team has been the main organiser and promoter of significant diocesan multicultural events. The highlight for 2017 was the celebration of the 103rd World Day of Migrants and Refugees on Sunday August 27. About 650 people of diverse cultural backgrounds attended the Multicultural Mass which was concelebrated by more than 20 priests at St Francis Xavier Cathedral. After the Mass everyone was invited to St Aloysius College Hall for a wonderful multicultural meal and entertainment items provided by members of multicultural communities. There was a real spirit of celebrating unity in diversity among the participants.

Attendance at other celebrations such as the Marian Procession, St Thomas Feast, Chrism Mass and Harmony Day celebration has also increased.

During 2017 Sr Nien Tran, manager of the Multicultural Office, chaired three Inculturation committee meetings. She continued to work with the Vicar for international priests Mgr David Cappo, the inculturation committee, and relevant diocesan staff members to organise welcoming/induction programs for newly arrived priests and a successful workshop for all international priests facilitated by Dr Tanja Stojadinovic, director of the Professional Standard Office. The Archdiocese welcomed three priests from India who are now working as parish priest and assistant parish priests.

Events

The Events and Special Projects Office is responsible for the organisation and implementation of over 180 events throughout the calendar year, from the Marian Procession catering to over 3000 people to particular celebrations of cultural or significant importance, such as the 500th anniversary of the Reformation celebrated with the Adelaide Lutheran community.

The year also saw the official integration of Cathedral Parish Music into the portfolio of the Events Office, with Astrid Sengkey working as the music assistant assisting Timothy Davey in managing both St. Francis Xavier's and the wider Cathedral Parish music program, including two choirs and several Cantors and a roster of organists servicing the music needs of the seven sites of the Cathedral Parish.

The year was also significant with the appointment of Belinda Maric (now Belinda Fusco after her recent marriage) as co-ordinator of Events who brings to the Office an experience of working with young people and the skills gained from the completion of a teaching degree. In addition we thank Louise Stevens for her contribution as Events assistant on contract for 12 months.



Mass on board the Carabiniere

The visit to Adelaide of Italian navy frigate Carabiniere provided a unique opportunity for the Italian community to gather on board for Mass.

Archbishop Wilson was invited by the Italian Embassy to celebrate Mass on the ship which was moored at Outer Harbour from February 5 to 10.

An area inside the ship was transformed into a place of worship with blue and red stripe curtains and the Italian naval flag above the altar while members of the Mater Christi choir sang hymns in Italian.

Commander Francesco Pagnotta said the state-of-the-art ship had been "delivered" in 2015 and had conducted an anti-piracy campaign in the Gulf of Aden before travelling to England and now Australia for a five-month "surveillance of main traffic routes of international waters".

"It's about showing our Italian flag abroad," he said.



Archives

Archives and Records Services collects, preserves and manages the historical collection of the Archdiocese, and supports parishes with the administration of their archive collections. This includes managing the business records of the Archbishop's Office and advising diocesan offices regarding their records management responsibilities. Business records are managed throughout their useful 'lifecycle' according to legal, business, statutory and historical requirements for specified periods of time, and some will be retained on a permanent basis in the archive collection.

One of the most interesting accessions to the collection in 2017 consisted of various items and records once belonging to Emeritus Archbishop Leonard Faulkner (now deceased). These include his vestments, appointment diaries, correspondence, gifts and photographs. A fascinating aspect of this collection are the records of his involvement with the campaign to dismantle the apartheid regime in South Africa. He was the State patron for the South African Election Campaign Committee to raise money for voter education run by the African National Congress and was an election monitor in the first post-apartheid democratic election.

The Archives office dealt with 250 internal and external research enquiries, and had 25 visitors to its archive collection search room facility including family historians, Catholic agency staff, historians, curators, academics, parishioners and other researchers interested in SA Catholic history.

Catholic Earthcare

Inspired by Pope Francis' ecological encyclical *Laudato Si'*, Catholic Earthcare Australia volunteer Philippa Rowland continues to support faith communities in the Adelaide Diocese to care for the Earth, our common home.

A key Earthcare focus is helping all people of faith to find inspiration and hope in the daily opportunities we have for ecological conversion/transformation. Enriching opportunities for deeper engagement included a reflection day with Dominican Sisters at Cabra on the 'Call to Care for Ecology'.

The need to support the poor and the vulnerable is sharpened when we look beyond our own shores. Several school engagements, alongside Caritas justice educator

Social Justice

The Archdiocese continued to support parishes, communities and agencies, with a focus on the Eight Gospel Characteristics of Renewal. Characteristics four, five and six speak to our social justice commitment and help in creating a welcoming space for all, especially engagement with those who are on the margins of society.

Promotion of the annual Australian Catholic Bishops' Social Justice Statement was a priority. The 2016-2017 statement, *A Place at the Table*, was distributed widely throughout the Archdiocese and discussed in variety of forums and spaces.

The Archdiocese continued funding a part-time project officer for Justice for Refugees, an organisation whose primary role is the advocacy for those seeking asylum in Australia.

There has also been a conscious effort in 2017 to reduce catering costs and most importantly food wastage throughout the Archdiocese as we are conscious of our stewardship of resources.



Suzy Penberthy, provided a chance to deliver shared messages about climate justice and the value of local and global solutions to adaptation.

Participation in a Pacific Island Council of Queensland event on climate-induced migration highlighted the urgency of recognising the growing plight of our near neighbours in the South Pacific, while an Ahmadiyya Muslim interfaith forum on the 'Contribution of Religion to World Peace' was a reminder of the importance of interfaith harmony embodied in *Nostra Aetate*.

Catholic Office for Youth and Young Adults

In 2017 the major work of the Catholic Office for Youth and Young Adults (COYYA) was in the area of listening, observation and dialogue with young people, parishes, schools, communities and agencies in the Archdiocese of Adelaide. There were several catalysts for this work: Peter Bierer began in late 2016 as the new coordinator, Belinda Maric left as Diocesan Youth Ministry development officer in June and Holly Roberts began as the Diocesan Youth Ministry support officer in October. These changes necessitated a period of listening and observation so the new team could gain a better sense of the needs of young people and those who provide ministry to them.

At the request of Pope Francis, the Australian Catholic Bishops Conference launched an effort to survey young people aged 16 to 29 ahead of the 2018 Synod of Bishops in Rome which is to focus on young people, faith and discernment for vocation. This resulted in the participation of over 1000 young people from the Archdiocese of Adelaide in the online survey.

In an effort to enhance the responses from the national online survey of young people, COYYA initiated a series of listening forums titled Raise Your Voice 2017. Almost 200 young people aged 16 to 29 participated in one of 11 Raise Your Voice forums which were held in each of the deaneries in July and August of 2017. More than 2400 individual responses were collected and analysed culminating in a robust report, *Listening to the Voices of Young People*, released to the public in November.

Other highlights from the year included the Fr Rob Galea public concert and workshop for youth ministers in April; the participation of more than 200 young people in the Australian Catholic Youth Festival in Sydney in December; and the development of preparation materials for the Year of Youth. COYYA continued its work in the development of young people through the Student Leader Formation program, Arch D Radio, Youth Ministry Network, Archbishop's Awards for Students, and consultations with parishes, schools and communities regarding ministry to young people.

Communications

The priority for Catholic Communications in 2017 was developing and launching an online news site for *The Southern Cross*. Stories are uploaded to the site regularly and twice a month subscribers receive an EDM (Electronic Direct Mail) in their inboxes. The new initiative is aimed at giving online readers, especially those using mobile phones and tablets, a better experience and providing flexibility in terms of tailoring content for school families and young people.

The site has been well received by advertisers, with higher than anticipated click rates, and its audience has continued to grow since it was launched in July. In that six month period there were 27,000 users and 41,000 visits to the site.

In response to the call of Pope Francis for a Church that is outward-looking, *The Southern Cross* was distributed twice a year – at Easter and Christmas – as an insert in the State’s daily secular newspaper, *The Advertiser*, which has an estimated readership of 300,000. The response was

extremely positive from practising and non-practising Catholics.

The communications team continued to develop the Archdiocese’s social media presence through regular uploads to Facebook pages and the Find a Mass app. The electronic sign outside the Cathedral was updated weekly and the team was also involved in the introduction and maintenance of a new intranet site to improve internal communication.

The Archdiocesan website continues to be an important vehicle for disseminating information about the many and varied works of the Church. More than 106,000 people used the site in 2017 and the number of sessions was 189,000.

The annual Archbishop’s Media Awards, held in August, were well-attended by media representatives with trailblazing Adelaide journalist Samela Harris winning the Mary MacKillop Award.

A highlight of the year was the launch of a book called *Journeys of Faith*, produced by Catholic

Communications in conjunction with the Multicultural Office. The book includes a series of profiles on Catholic migrants who were featured in a special series in *The Southern Cross* to commemorate the 100th anniversary of World Day of Migrants and Refugees.

The production of the first annual report for the Archdiocese was another considerable achievement for the team, and was well received by staff and all those associated with the local Church.

Other activities included media advice on a number of significant issues related to the Church and Catholic schools, including the Archbishop’s court case; media monitoring, and the provision of graphic design/marketing services. The latter included production of material and marketing support for vocations, bequests, Catholic Charities, events, Office for Worship and the Office for Renewing Parishes.



Fundraising



The distribution of the bequest policy has had the added advantage of highlighting the existence of the Bishop Murphy Society.

Members of the Society received personal invitations to special events in the Cathedral as well as a tour of the historic Mary MacKillop Chapel and school house on the grounds of St Mary's College, Franklin Street. St Mary's assistant principal (Religious Identity and Mission) Robert Napoli conducted the tour which included a comprehensive summary of the events of the time as well as reading from some of St Mary MacKillop's personal correspondence.

The Parish Appeals calendar went out to all parishes at the beginning of the year and information regarding Diocesan appeals was distributed to parishes from the fundraising office.

Following the establishment of the new Retired Priests Foundation, preliminary discussions were held on ideas for marketing the foundation.

The communications team participated in the CEO Sleepout to support the vital work that Vinnies does to provide assistance to those in need.

The current fundraising database used by Catholic Charities and Archdiocesan Fundraising office is in need of an upgrade and research into various software options and other fundraising sites has been undertaken.

The Cathedral Restoration Appeal continues to attract donations, mainly through the Pipes are Calling campaign. Once plans for stage two of the restoration project has been finalised, the Cathedral Appeal will be reinvigorated.

The touchscreen kiosk, which provides recognition for donors as well as information about the Cathedral, has been upgraded making it easier to upload images and details of upcoming events. Mass times and changes can be displayed and there is now greater flexibility to add historical information and items of general interest.

The inaugural free lunch time Fringe concerts in the Cathedral were a resounding success. All three concerts enjoyed excellent attendance and very positive feedback. It is a great way to connect with the broader community and the pipe organ has already gained an impressive reputation both locally and internationally.

The Archdiocesan Bequest Policy was finalised and distributed to parishes which has resulted in improved communication between parishes and the Archdiocese regarding the disclosure and recording of all bequests.

Catholic Charities

Catholic Charities continued to celebrate all the fantastic fundraising in schools in South Australia in 2017 with the launch of a me4u Facebook page (@me4uCatholicCharities).

St Aloysius College pupils collected hundreds of Easter Eggs for Catherine House and Centacare. Students from St Catherine's School at Stirling held their first sponsored 'Walk for Water' for Catholic Charities and the Morogoro Diocese in Tanzania.

St Teresa's Catholic School at Brighton celebrated Mercy Day with stalls and activities at their annual fundraising event 'Walk for Water', with money going to Catholic Charities and the Mercy Sisters.

Emmaus Catholic School held a Catholic Charities Carnival Day while each class at St Brigid's School prepared a stall and ran various booths selling cakes and novelty items during September.

St Francis de Sale College held their 2017 College Day with a whole-of-school talent show and activities in the afternoon. St Raphael students ran a Mercy Day showcasing activities to highlight the work of agencies supported by Catholic Charities such as a bowling game to Knock out Homelessness (Hutt St Centre and Catherine House) and

sensory activities to support learning in the two special schools (St Patrick's and Our Lady of La Vang).

Catholic Charities continued to support frontline agencies in a number of ways. Centacare's Kolbe Cottage reopened in August after a six-month state-of-the-art renovation. Kolbe Cottage has been providing support for children with intellectual disabilities for more than 34 years. Catholic Charities, builder Jim Rinaldi and Centacare's Kokoda Challenge 2017 team contributed to the redevelopment.

The Catholic Charities Golf Day on September 11 at the Westward Ho Golf Club was organised by the Southern Cross Golf Club. Sponsors of the event, the Whelan family and Southern Cross Care, along with the Catholic Charities Golf Day Committee, raised \$14,000 to support Centacare's Auricht House which provides respite care for families of children with disabilities.

The Hutt St Centre's Walk a Mile in My Boots annual event gave an insight into the experience of homelessness faced by many and the Archdiocese was represented by a team of walkers who donated to the event.

Catholic Charities manager Annie O'Neill along with *The Southern*

Cross team participated in the CEO Sleepout for Vinnies as a small contribution to the huge problem of homelessness in our society.

The Norman Percy Cole Foundation, administered by the Public Trustee, awarded the SA Catholic Deaf Association \$2000. The work of pastoral associate Sr Majella O'Sullivan within the Catholic Deaf Community in the Adelaide Archdiocese is greatly appreciated.

Catholic Charities celebrated its fifth annual Thanksgiving Mass in St Francis Xavier's Cathedral followed by a Charity Expo in Mary MacKillop Plaza. More than 350 students from seven different schools participated in the annual event on December 5. Following the Mass the students from St Catherine's School, St Francis de Sales College, St Teresa's Catholic School, Blackfriars Priory School, St Aloysius College, St Pius X School and Mercedes College enjoyed a sausage sizzle, stalls and expo activities.

Although there was a decline in donations in 2017, it is hoped that with continued support from donors and schools, agencies will continue to flourish and serve the needs of the most disadvantaged in the community.



Boxers on a Mission

The 12 Stars Boxing Club at Payneham punches above its weight, as Adelaide's Vicar General Father Philip Marshall discovered during a visit in September.

Himself a boxing enthusiast, Fr Marshall was more than happy to attend a training session and accept a cheque on behalf of the universal Church for more than \$4000 to go towards a Catholic Mission project in Cambodia.

He also took the opportunity to do some sparring with Deacon Anthony Hill, the Diocesan director of Catholic Mission and founder/head coach of the 12 Stars Boxing Club.

It was all for a good cause – promoting Catholic Mission Month which is held each year in October to raise awareness and funds for those in need throughout the world.

The young boxers had a head start in their fundraising this year and were pleased to present to Fr Marshall a cheque to establish a sports program for disabled Cambodian children, most of whom have lost limbs due to land mine explosions.

"We wanted these children to derive the joy, delight and freedom from engaging in sports," said Deacon Hill.

The club has had a close connection to the Catholic Church and its social justice teachings since it was established by Deacon Hill, a former Australian heavy weight champion, in 2007. The training sessions are held in the gymnasium at St Joseph's School Payneham and there is a strong focus on empowering people with mental health illness and disabilities, providing encouragement and assistance to members who have sought to overcome addictions or personal challenges and helping others to find employment.

"We can proudly say no-one is turned away from training at our club due to lack of finances," Deacon Hill added.



Caritas Australia

Caritas Australia, the international aid and development agency of the Catholic Church, is committed to serving people who are vulnerable to extreme poverty and marginalisation. Caritas Australia supports long-term development programs in Africa, Asia, the Pacific and with Australia's First Peoples. Every year the organisation also responds to humanitarian emergencies across all regions.

Project Compassion is the major fundraising appeal held during Lent and is supported by parishes, schools and the Catholic community throughout Australia.

A highlight of Project Compassion 2017 in Adelaide was the collaboration with Fr Charles Lukati as the Project Compassion ambassador. Eighteen people joined Fr Charles to run or walk in the Bay to City Fun Run in March to raise money for Project Compassion. His parish community of Aberfoyle Park and the School of Nativity community also supported his efforts to raise \$10,000. Through the generosity of all his supporters Fr Charles raised \$15,000.

The inaugural Southern Region of Schools fun run was held in April. Year 5 students from the schools in the south gathered at Marymount College to run a 7km course from the school along the beachfront. Each brought along a Project Compassion box with their collected donations. Fr Charles accompanied the students on the run and as a marathon runner was able to give them some pointers prior to the start.

The Caritas Adelaide team continues to raise awareness of the causes of poverty and injustice through the Global Justice Course, Just Leadership days for primary and secondary students and advocacy campaigns.

With the help of the people of the Archdiocese of Adelaide Caritas strives to end poverty, promote justice and uphold the dignity of all people with whom it works.



FAST FACTS

In 2017...



More than 29,500
people regularly
attended Mass



2051
Baptisms



442
Weddings



1878
Confirmations



1457
First Communion



70 Diocesan clergy
11 priests resident in the Diocese
12 permanent deacons



245
Religious sisters



60
Religious priests



41
Religious brothers



57
Parishes



13
Migrant communities



180
Events

Finance

In 2017, the Diocesan Finance Council, under the leadership of the Hon Greg Crafter AO, continued to ensure the effective financial stewardship of the Adelaide Archdiocese (Catholic Church Endowment Society Inc/CCES).

The Catholic Development Fund (CDF), part of CCES, was established in 1978 with the key purpose of holding the deposits of the parish, agency and education sectors. With these funds, CDF provides a treasury service to the Archdiocese including competitive loans. During 2017, the CDF approved \$53m in new loans to parishes, schools, and agencies. Prepaid funeral deposits from funeral directors are also held and are governed by State legislation.

The care of Archdiocesan priests continues to be supported by the Diocesan Presbytery Fund (DPF) through the Clergy Care Council. The first collection at Mass is the main source of DPF income, which has seen a decline in recent years. Combining this with an ageing clergy and additional health-related care, the fund has operated in deficit for the past two years as can be seen on page 28.

The Catholic Education Office's focus for 2017 was to ensure the ongoing health of both the system and Catholic schools in South Australia. This was achieved by supporting and implementing effective structures, systems and processes to enable delivery of SACCS and CEO financial objectives, and also engage with the *CESA Strategy for Leading Catholic Education to New Levels of Excellence*. A financial summary of the 74 diocesan schools can be found on page 30.

Centacare continued to meet the high demand for welfare services within the Adelaide Archdiocese by providing services to more than 30,000 clients during 2017. Centacare was also successful in gaining accreditation against the National Mental Health Standards necessary to provide ongoing services to the community, and continues in a strong financial position as illustrated on page 29.

The Archdiocese is acutely aware of the need for exceptional governance and transparency across all Church entities. The full consolidated audited accounts for the Archdiocese can be located on the Australian Charities and Not for Profit Commission website.

Financial Statements

Catholic Church Endowment Society

Income Statement

For the Year ended 31 December 2017

INCOME	\$000
Net Interest Income	1,232
Investment Income	11,695
Grants from Government	139
Levies and Fees Income	2,815
Investment Properties at Fair Value	11,840
Donations	34
Other Income	1,954
Total Income	29,709

EXPENSES

Employee Benefits Expense	8,198
Occupancy Expense	4,419
Depreciation Expense	769
Equipment Expense	331
Communication Expense	847
Community and Education Program Expense	150
Borrowing Expenses	776
General Administration Expense	3,051
Loss on Derivative Liabilities	176
Total Expenses	18,717
Profit/(Loss) for the Year	10,992

Balance Sheet

Total Assets	445,938
Total Liabilities	365,699
Total Equity	80,239

Catholic Church Endowment Society includes the operations of the Archdiocese and the Catholic Development Fund (CDF) treasury service. The CDF provides a source of funding to Parishes and the Education sector. It also holds deposits on behalf of Diocesan Parishes, Schools and Agencies. Total Assets include Investment Properties, Loans, and Investments with Financial Institutions. Total Liabilities include Deposits held with the CDF and borrowings.

Diocesan Presbytery Fund

Income Statement

For the Year ended 31 December 2017

INCOME	\$000
Interest Income	71
Levies and Fees Income	699
Donations	3,167
Other Income	42
Total Income	3,979

EXPENSES

Employee Benefits Expense	2,885
Occupancy Expense	92
Depreciation Expense	473
Equipment Expense	524
Communication Expense	51
General Administration Expense	60
Total Expenses	4,085
Profit/(Loss) for the Year	(106)

Balance Sheet

Total Assets	5,198
Total Liabilities	834
Total Equity	4,364

The Diocesan Presbytery Fund (DPF) operates to support all Archdiocesan priests both retired and active. The main source of income is from the first collection at Parish Masses. Total Assets include Cash Deposits and Motor Vehicles provided to Clergy.

Diocesan Catholic Charities

Income Statement

For the Year ended 31 December 2017

INCOME	\$000
Interest Income	55
Donations	379
Total Income	434
EXPENSES	
Employee Benefits Expense	100
Depreciation Expense	12
Communication Expense	43
Community and Education Program Expense	491
General Administration Expense	12
Total Expenses	658
Profit/(Loss) for the Year	(224)

Balance Sheet

Total Assets	2,316
Total Liabilities	-
Total Equity	2,316

Catholic Charities is a Deductible Gift Recipient which collects donations from the general public to distribute to various Catholic Organisations throughout the Archdiocese. The Total Assets comprise of Cash Deposits.

Centacare Catholic Family Services

Income Statement

For the Year ended 30 June 2017

INCOME	\$000
Government Grant Revenue	31,993
Other Grant Revenue	1,997
Total Grant Revenue	33,990
Fee for Service Revenue	5,890
Other Revenue	4,465
Interest Revenue	200
Gain on Disposal of Assets	154
Total Revenue	44,699
EXPENSES	
Employee Benefits Expense	32,776
Depreciation Expenses	991
Accommodation / R&M Expenses	2,174
Motor Vehicle Expense	2,070
Operating Expenses	2,676
Other Expenses	3,212
Total Expenses	43,899
Profit/(Loss) for the Year	800

Balance Sheet

Total Assets	14,015
Total Liabilities	7,690
Total Equity	6,325

Catholic Education Office

Income Statement

For the Year ended 31 December 2017

INCOME	\$000
Net Interest Income	39
Grants from Government	11,197
Levies and Fees Income	11,047
Other Income	568
Total Income	22,851

EXPENSES

Employee Benefits Expense	14,451
Occupancy Expense	1,074
Depreciation Expense	880
Equipment Expense	2,757
Communication Expense	359
Community and Education Program Expense	1,218
General Administration Expense	1,257
Total Expenses	21,996
Profit/(Loss) for the Year	855

Balance Sheet

Total Assets	14,089
Total Liabilities	9,886
Total Equity	4,203

The Catholic Education Office provides services to all Catholic schools including order and Diocesan schools within South Australia. Total Assets comprise of Cash, Property & Equipment and Motor Vehicles. Total Liabilities include Loans and Employee Provisions.

Adelaide Archdiocesan Schools

Income Statement

For the year ended 31 December 2017

INCOME	\$000
Commonwealth Government Recurrent Grants	220,512
State Government Recurrent Grants	62,714
Private Recurrent Income – fees, excursions	128,137
Trading Activity Income	17,830
Total Recurrent Income	429,193
Commonwealth Government Capital Grants	1,950
State Government Capital Grants	460
Private Capital Income	6,080
Total Capital Income	8,490
Total Income	437,683

EXPENSES

Operating Expenses	371,779
Interest Expense	2,229
Depreciation Expense	24,155
Trading Activity Expenses	17,812
Total Expenses	415,975
Profit/(Loss) for the Year	21,708

Balance Sheet

Total Assets	620,899
Total Liabilities	148,191
Total Equity	472,708

The above information is extracted from individual Diocesan School Financial Reports and does not form part of the Audited Catholic Church Endowment Society Inc. Consolidated Financial Statements.

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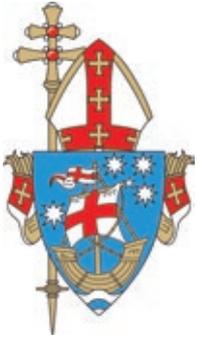
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